KA / BG-GPO / 2515 / WPP-47 / 2009-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಸಂಪುಟ ೧೪೬	ಬೆಂಗಳೂರು, ಗುರುವಾರ, ಏಪ್ರಿಲ್ ೨೧, ೨೦೧೧ (ವೈಶಾಖ ೧, ಶಕ ವರ್ಷ ೧೯೩೩)	ಸಂಚಿಕೆ ೧೬

ಭಾಗ – ೪ಎ

ರಾಜ್ಯದ ವಿಧೇಯಕಗಳ ಮತ್ತು ಅವುಗಳ ಮೇಲೆ ಪರಿಶೀಲನಾ ಸಮಿತಿಯ ವರದಿಗಳು, ರಾಜ್ಯದ ಅಧಿನಿಯಮಗಳು ಮತ್ತು ಅಧ್ಯಾದೇಶಗಳು, ಕೇಂದ್ರದ ಮತ್ತು ರಾಜ್ಯದ ಶಾಸನಗಳ ಮೇರೆಗೆ ರಾಜ್ಯ ಸರ್ಕಾರವು ಹೊರಡಿಸಿದ ಸಾಮಾನ್ಯ ಶಾಸನಬದ್ಧ ನಿಯಮಗಳು ಮತ್ತು ರಾಜ್ಯಾಂಗದ ಮೇರೆಗೆ ರಾಜ್ಯಪಾಲರು ಮಾಡಿದ ನಿಯಮಗಳು, ಹಾಗೂ ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯವು ಮಾಡಿದ ನಿಯಮಗಳು.

URBAN DEVELOPMENT SECRETARIAT

CORRIGENDUM

No.UDD 52 BMS 2009, Bangalore, Dated:22.02.2011

For the words in Column No.3 with heading number of posts in Schedule-II in Government Notification No.UDD 52 BMS 2009, Dated:21.01.2011 in Sl.No.1 the words" As in Schedule-I Under Rule 3" shall be substituted. and in Column-3 in Sl.No.2 to 34 the words" As in schedule-I Under Rule 3 shall be inserted.

By order and in the name of the Governor of Karnataka

C.R. RAVINDRA

Under Secretary to Government

Urban Development Department.

PR-322

URBAN DEVELOPMENT SECRETARIAT

NOTIFICATION

No. UDD 636 MNY 2010, Bangalore, dated 02-04-2011

Whereas, the draft of the following rules further to amend the Karnataka Municipal Corporations Rules, 1977, which the Government of Karnataka proposes to make in exercise of the powers conferred by Section 421 read with Section 91 of the Karnataka Municipal Corporations Act, 1976 (Karnataka Act 14 of 1977), was published as required by sub-section (1) of Section 421 of the said Act in Notification No. UDD 636 MNY 2010, dated 17th February 2011 in Part-IV-A No.237 of the Karnataka Gazette (Extraordinary) dated 18-02-2011 inviting objections and suggestions from all the persons likely to be affected within fifteen days from the date of publication of the said Notification in the Official Gazette.

And whereas, the said Gazette was made available to the public on 18th February, 2011.

And whereas, no objections and suggestions are received in the stipulated time by the Government.

Now, therefore, in exercise of the powers conferred by section 421 of the Karnataka Municipal Corporations Act, 1976 (Karnataka Act 14 of 1977), the Government of Karnataka hereby make the following rules, namely:-

RULES

1.Title and commencement:- (1) These rules may be called the Karnataka Municipal Corporations (Amendment) Rules, 2011.

(2) They shall come into force from the date of their publication in the official Gazette.

2. Amendment of rule 6.- In rule 6 of the Karnataka Municipal Corporations Rules 1977 (hereinafter referred to as the said rules), in sub rule (1).-

(i) in clause (i) for the words and figures "not exceed 300 lakhs" the words and figures "not exceed 50 lakhs", shall be substituted.

(ii) in clause (ii) for the words and figures "Rupees 300 lakhs, but not exceed Rupees 400 lakhs" the words and figures "exceeding Rupees 50 lakhs, but not exceeding Rupees 200 lakhs," shall be substituted.

(iii) In clause (iii) for the words and figures "Rupees 400 lakhs but does not exceed Rupees 500 lakhs" the words and figures "exceeding to Rupees 200 lakhs but not exceeding Rupees 500 lakhs" shall be substituted.

3. Amendment of rule 6A.- In the said rules, in rule 6A, in sub rule (1), in clause (iii),-

(a) for the words and figures "rupees 400 lakhs" the words and figures "rupees 250 lakhs" shall be substituted; and

(b) in the proviso, for the words and figures "rupees 300 lakhs", the words and figures "rupees 60 lakhs" shall be substituted.

By order and in the name of the Governor of Karnataka

S. RENUKARADHYA

PR-345

Under Secretary to Government

Urban Development Department.

PARLIAMENTARY AFFAIRS AND LEGISLATION SECRETARIAT

NOTIFICATION

No. SAMVYASHAE 25 SHASANA 2010, Bangalore, Dated: 21-03-2011

Ordered that the translation of the ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2011 (2011ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ 8) in the English language, be published as authorised by the Governor of Karnataka under clause (3) of Article 348 of the constitution of India in the Karnataka Gazette for general information.

The following translation of the ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2011 (2011ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ 8) in the English language is published in the Official Gazette under the authority of the Governor of Karnataka under clause (3) of Article 348 of the Constitution of India.

KARNATAKA ACT NO.8 OF 2011

(First published in the Karnataka Gazette Extra-ordinary on the Eighth day of February, 2011)

THE KARNATAKA STATE UNIVERSITIES (AMENDMENT) ACT, 2011

(Received the assent of the Governor on the Fourth day of February, 2011)

An Act further to amend the Karnataka State Universities Act, 2000.

Whereas it is expedient further to amend the Karnataka State Universities Act, 2000 (Karnataka Act 29 of 2001) for the purposes hereinafter appearing,

Be it enacted by the Karnataka State Legislature in the Sixty first year of the Republic of India, as follows:

1. Short title and Commencement.- (1) This Act may be called the Karnataka State Universities (Amendment) Act, 2011.

(2) It shall come into force at once.

2. Amendment of Section 3,- In section 3 of the Karnataka State Universities Act, 2000 (Karnataka Act 29 of 2001) (hereinafter referred to as the principal Act), in sub-section (1),-

(1) in clause (a), for the words "the districts of Bangalore, Bangalore Rural and Kolar" the words "the districts of Bangalore, Bangalore Rural, Kolar, Chikkaballapur and Ramanagara" shall be substituted.

(2) in clause (b), for the words "the districts of Bidar, Gulbarga, and Raichur" the words "the districts of Bidar, Gulbarga, Raichur and Yadagiri" shall be substituted.

3. Amendment of Section 14.- In section 14 of the principal Act, for sub section (5), the following shall be substituted, namely:-

"(5) No person shall be appointed or hold office of the Vice-Chancellor if he has attained the age of sixty seven years".

4. Amendment of Section 17.- In section 17 of the principal Act, for sub-section (1), the following shall be and shall always be deemed to have been substituted, namely:-

"(1) The Registrar shall be a whole time officer of the University. The State Government may appoint an officer not below the rank of Group-A officer of the super time scale or a member of the faculty of any university working as a Professor for atleast five years, to be a Registrar of a University."

5. Repeal and Savings.- (1) The Karnataka State Universities (Amendment) Ordinance, 2010 (Karnataka Ordinance No.2 of 2010) is hereby repealed.

(2) Notwithstanding such repeal anything done or any action taken under the principal Act as amended by the said Ordinance, shall deemed to have been done or taken under the principal Act as amended by this Act.

The above translation of the ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2011 (2011ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ 8) be published in the Official Gazette under clause (3) of Article 348 of the Constitution of India.

H.R. BHARDWAJ
GOVERNOR OF KARNATAKA
By order and in the name of the Governor of Karnataka
G.K. BOREGOWDA
Secretary to Government,
Department of Parliamentary Affairs and Legislation.

PR-342

URBAN DEVELOPMENT SECRETARIAT

NOTIFICATION

No:UDD 156 ACB 2009 DATED: 11.04.2011

Whereas the draft of the Karnataka Municipal Corporations (Common Recruitment of Officers and Employees) Rules, 2010 which the Government of Karnataka proposes to make in exercise of the powers conferred by Section 421 of the Karnataka Municipal Corporations Act, 1976 (Karnataka Act 14 of 1977) was hereby published in notification no. UDD 156 ACB 2009 dated: 20/10/2010, inviting objections and suggestions from all persons likely to be affected thereby within thirty days from the date of its publication in the Official Gazette.

And whereas, the said Gazette was made available to the public on 28/10/2010.

And whereas, the objections and suggestions received in respect of the said draft have been considered by the state government.

Now, therefore, in exercise of the powers conferred by Section 421 of the Karnataka Municipal Corporations Act, 1976 (Karnataka Act 14 of 1977), the Government of Karnataka hereby makes the following rules, namely:-

1. Title, Commencement and Application.-

(1) These rules may be called the Karnataka Municipal Corporations (Common Recruitment of Officers and Employees) Rules, 2011.

(2) They shall come into force from the date of their publication in the official Gazette.

(3) These rules shall apply to the recruitment of Officers and Employees to all posts in connection with the affairs of the City Corporations/Mahanagara Palike in the State of Karnataka, except BBMP, recruitment to the Karnataka Municipal Administrative Service, Government Officers and Officials deputed to the Corporations and the persons employed in work charged establishment or menial establishment or on daily wages or on contract or consolidated pay or in casual employment.

PART - I

PRELIMINARY

2. Definitions- In these rules unless the context otherwise requires,-

(a) 'Act' means the Karnataka Municipal Corporations Act 1976 (Karnataka Act 14 of 1977)

(b) 'Appointed on probation' or 'Appointed on officiating basis' means appointed on trial.;

(c) 'Appointing Authority' means the authority specified in rule 4;

(d) 'Category of Corporation' means City Municipal Corporations categorised into four Groups on the basis of population;

- i) 'Group-1' means City Municipal Corporations with a population of 12 lakhs and above.
- ii) 'Group-2' means City Municipal Corporations with a population of 9 to 12 lakhs.
- iii) 'Group-3' means City Municipal Corporations with a population of 6 to 9 lakhs.
- iv) 'Group-4' means City Municipal Corporations with a population of 3 to 6 lakhs.

(e) 'Commission' means the Karnataka Public Service Commission;

(f) 'Commissioner' means the Commissioner of City Municipal Corporation;

(g) 'Deputy Commissioner' means Deputy Commissioner of a Revenue District;

(h) 'Director of Municipal Administration' means the Director of Municipal Administration functioning as Head of the Department;

(i) 'Direct recruitment' in relation to any service or post means appointment otherwise than by promotion or transfer or on deputation;

(j) 'District' means a revenue district;

(k) 'Division' means Division consisting of the following districts, namely:-

I. <u>BANGALORE DIVISION:</u>

1. Bangalore (Rural)
2. Bangalore
3. Kolar
4. Shimoga
5. Chitradurga
6. Davangere
7. Tumkur
8. Ramnagara
9. Chikkaballapura

<u>I. MYSORE DIVISION</u>

1. Mysore
2. Mandya
3. Chamarajnagar
4. Chikamagalur
5. Madikeri
6. DakshinaKannada
7. Udupi
8. Hassan

III. <u>BELGAUM DIVISION</u>

1. Belgaum
2. Dharwad
3. Bagalkote
4. Gadag
5. Haveri
6. Bijapur
7. Uttara Kannada

IV. <u>GULBARGA DIVISION</u>

1. Gulbarga
2. Bidar
3. Bellary
4. Raichur
5. Koppal

(l) 'Employee' or 'Corporation Employee' means officer or employee appointed under these rules;

(m) 'Form' means a form appended to these rules;

(n) 'Government' means the Government of Karnataka;

(o) 'Headquarters Office' means the Headquarters Office of Commissioner;

(p) 'Local candidate' means temporary officer or employee not appointed regularly as per rules of recruitment to that service;

(q) 'Local Employment Exchange' means the employment exchange, which is notified by the Government in the official Gazette as having jurisdiction over corporation area under the Employment Exchange (Compulsory Notification of vacancies) Rules, 1960;

(r) 'Officer or servant' means an officer or employee employed in an administrative, executive or ministerial capacity in Corporations other than those borne on the Karnataka Municipal Administrative Service and does not include

persons employed in work charged establishment or menial establishment or on daily wages or on contract or consolidated pay or in casual employment;

(s) 'Probationer' means an officer or employee appointed on probation;

(t) 'Promotion' means the appointment of an officer or employee from a post or grade of service or class of service to a higher post or higher grade of service or higher class of service;

(u) 'Schedule' means Schedule appended to these rules;

(v) 'Section' means the section of the Act;

(w) 'Selection' means selection in accordance with the provisions of these rules-

i) after consulting the Commission where such consultation is necessary , or

ii) by the recruitment or selection committee if any appointed for the purpose by the Government , or

iii) by the appointing authority where no recruitment or selection committee has been appointed, or

iv) by any other authority which the Government may empower from time to time;

(x) 'Service Examinations' means an examination which a Corporation Officer or employee is required to pass under these rules as prescribed in Schedule IV;

(y) 'Staffing pattern' means organizational structure of Headquarters and Zonal Offices of the City Municipal Corporations;

(z) 'Unit' means all City Municipal Corporations which are within the jurisdiction of any particular appointing authority;

(aa) 'Zonal Commissioner' means Officer in charge of the Zonal Office working under Commissioner

(bb) 'Zonal Office' means office located in each zone of the Corporation for every 1,20,000 to 1,80,000 population.

PART - II

GENERAL PROVISIONS RELATING TO RECRUITMENT

3. Designation and classification of posts:- (1) The various categories of posts already existing in City Municipal Corporations, redesignation of various categories of posts and new posts in City Municipal Corporation shall be as specified in Schedules I, IA and IB respectively.

(2) The cadre strength of each of the category of posts in Headquarters of office of the Commissioner and Zonal Office shall be as specified in Schedule-II & IIA, respectively. The combined cadre strength of each of the category of posts in Headquarters of office of the Commissioner and Zonal Office shall be as specified in Schedule IIB.

4. Appointing Authorities:- (1) Classification of various categories of posts in City Municipal Corporations shall be,-

(a) All the posts having pay scale of ₹ 14050-25050 and above are classified as Group A.

(b) All the posts having pay scale of ₹ 10800-20025, and ₹ 11400-21600 but below the pay scale of ₹ 14050-25050 are classified as Group B.

(c) All the posts having pay scale of ₹ 5200-8200 to pay scale of ₹ 10000-18150 but below the pay scale of ₹ 10800-20025 are classified as Group C.

(d) All the posts having pay scale of ₹ 4800-7275 is classified as Group D.

(2) For various categories of posts, in the City Municipal Corporations, the appointing authorities shall be,-

(a) Government, in the case of Group-A posts;

(b) Director of Municipal Administration or an Officer empowered by the Government, in the case of Group-B and C posts

(c) Commissioner or an Officer empowered by Government, in the case of Group-D posts;

(3) For the purpose of seniority,-

(a) In respect of Group-A and B, it shall be state-wise cadre.

(b) In respect of all Group-C cadres it shall be statewise cadre except for Second Division Assistant, and other equivalent posts carrying pay scale upto ₹ 5800-10500.

(c) In respect of Second Division Assistant or equivalent posts carrying pay scale upto ₹ 5800-10500 and Group-D, it shall be Corporation cadre.

5. Method of Recruitment and Minimum Qualifications:- In respect of each category of posts specified in column (2) of Schedule-III, the pay scale, method of recruitment and minimum qualifications shall be as mentioned in the corresponding entries in columns (3), (4) and (5) there of. Details of deputational posts shall be as specified in Schedule IIIA.

6. Appointment by Direct Recruitment for Group A, B and C posts:- Subject to the provisions of the Karnataka Public Service Commission (Conduct of Business and Additional Functions) Act, 1959 and the rules and orders made there under and the special or general orders of the Government., wherever, direct recruitment is specified, as a method of appointment it shall be done through the Karnataka Public Service Commission or Karnataka Examination Authority or by the Directorate of Municipal Administration as the Government decides from time to time. All appointment by direct recruitment shall be on the basis of competitive examination to be held by the Karnataka Public Service Commission, Karnataka Examination Authority and Directorate of Municipal Administration as the Government may decide from time to time.

7. Recruitment of Group D employees and Pourakarmikas:- The Government may by special order authorise the Commissioner of the City Municipal Corporation to recruit Group D posts in city municipal corporations by calling applications from employment exchange or by such other method as Government may specify from time to time.

8. Application of Pension rules.- The existing pension and family pension rules as specified in Karnataka Civil Service Rules and Karnataka Government Servants (Family Pension) Rules, 2002 shall not be applicable for the employees appointed after **1.4.2006.**

9. Appointment by promotion:- (1) Save as otherwise provided, all promotions shall be on the basis of seniority cum merit as denoted in the promotional charts specified in Schedule IIIB subject to:-

(a) reservation in promotion for persons belonging to various categories as prescribed by the Government;

(b) holding the minimum qualifications specified in Schedule-III;

(c) having completed the minimum period of qualifying service and having satisfactorily completed probation or officiating period; and

(d) having passed the Service Examinations prescribed for the promotional post under these rules as specified in Schedule IV.

(2) All appointments by promotion shall be on an officiating basis for a period of one year, which may for reasons to be recorded in writing, be extended by the appointing authority for a further period not exceeding one year.

(3) All appointments by promotion shall be subject to the following conditions, namely:-

(a) at the end of the period of officiation or the extended period of officiation, as the case may be, the appointing authority shall consider the suitability of the person so promoted to hold the post to which he was promoted;

(b) if the appointing authority considers that the work of the person so promoted during the period of officiation or extended period of officiation is satisfactory it shall, as soon as possible, issue an order declaring the person to have satisfactorily completed the period of officiation. Such an order, shall have effect from the date of expiry of the period of officiation or extended period of officiation as the case may be;

(c) if at the end of the period of officiation or the extended period of officiation, as the case may be, the appointing authority considers that the person is not suitable for the post to which he is promoted it shall, by order, revert the person to the post which he held prior to his promotion;

(d) A person shall not be considered to have satisfactorily completed the period of officiation, unless a specific order to that effect is passed. If such order is not passed or the period of officiation is not extended or if the order of reversion is not passed within three months under clause (b) or clause (c) then he shall be deemed to have satisfactorily completed the period of officiation;

(e) a person who has been declared to have satisfactorily completed his officiation under clause (b) or deemed to have satisfactorily completed the period of officiation under clause (d), shall be continued as a full member of the service and confirmed in the class or category for which he was promoted at the earliest opportunity in any substantive vacancy which may exist or arise in the permanent cadre of such class or category, provided that where the

appointment is made by promotion to a temporary post in any service, the person shall be continued on an officiating basis in the temporary post in any service;

(f) not withstanding anything contained in these rules or special rules or orders of the Government, no person shall be eligible for promotion till the period of officiation is declared or deemed to have been satisfactorily completed.

10. Application of certain rules:- The provisions of :–

1. The Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957.
2. The Karnataka Civil Services (Seniority) Rules, 1957.
3. The Karnataka Civil Services Rules, 1958.
4. The Karnataka Government Servants (Family Pension) Rules, 2002.
5. The Karnataka Civil Services (Conduct) Rules, 1966.
6. The Karnataka Civil Services (Direct Recruitment by Competitive Examinations) (General Rules), 2006.
7. The Karnataka Civil Services (Service and Kannada language Examinations) Rules, 1974.
8. The Karnataka Civil Services (Determination of Age) Act, 1974.
9. The Karnataka Civil Services (General Recruitment) Rules, 1977.
10. The Karnataka Civil Services (Probation) Rules, 1977
11. The Karnataka Civil Services (Regulation of Promotion, Pay and Pension) Rules, 1978.
12. The Karnataka Municipal Corporations (Conditions of Service) Rules, 1991.
13. The Karnataka Civil Services (Performance Reports) Rules, 2000.
14. The Karnataka Civil Services (Appointment on compassionate grounds) Rules, 1996.
15. Karnataka Reservation of Appointment of Posts (in the Civil Services of the State) for Rural candidates Act 2000
16. The Karnataka Determination of Seniority of the Government Servants Promoted on the Basis of Reservation (to the Posts in the Civil Services of the State) Act 2002

and other rules, made or deemed to have been made under the Karnataka State Civil Services Act, 1978, orders and special orders of Government issued from time to time, and adopted in those rules shall mutatis mutandis apply.

PART –III

CHANGE OF CADRE IN CERTAIN CASES

11. Change of Cadre:- Notwithstanding anything contained in these rules:–

1. A Manager possessing qualification for the post of Assistant Revenue Officer may change his Cadre to that of Assistant Revenue Officer.
2. An Assistant Revenue Officer possessing qualification for the post of Manager may change his Cadres to that of Manager.
3. A First Grade Revenue Inspector possessing qualification for the post of First Division Assistant may change his Cadre to that of First Division Assistant.
4. A First Division Assistant possessing qualification for the post of First Grade Revenue Inspector may change his Cadre to that of First Grade Revenue Inspector.
5. A Stenographer possessing qualification specified for the post of First Division Assistant/First Grade Revenue Inspector may change his cadre to that of a First Division Assistant /First Grade Revenue Inspector.
6. First Division Assistant/First Grade Revenue Inspector possessing a qualification prescribed for the post of Stenographer may change his cadre to that of a Stenographer.
7. A Water Supply Operator possessing qualification for the post of UGD operator may change his cadre to that of a UGD Operator.
8. A UGD Operator possessing qualification for the post of Water Supply Operator may change his cadre to that of a Water Supply Operator.
9. A Second Division Assistant possessing qualification for the post of Bill Collector may change his Cadre to that of Bill Collector.

10. A Bill Collector possessing qualification for the post of Second Division Assistant may change his Cadre to that of Second Division Assistant.
11. A Driver possessing qualification for the post of Second Division Assistant may change his Cadre to that of Second Division Assistant
12. An Assistant Water Supply Operator possessing qualification for the post of Assistant UGD Operator may change his cadre to that of an Assistant UGD Operator.
13. An Assistant UGD Operator possessing qualification for the post of Assistant Water Supply Operator may change his cadre to that of an Assistant Water Supply Operator.

Provided that such person shall not be promoted till he has put in not less than one year of service in the changed cadre.

12. Procedure for change of cadre:- (1) Persons desiring for change of cadre under rule 11 shall make an application to the appointing authority requesting for a change of cadre and exercising an irrevocable option to change the cadre.

(2) On receipt of the application under sub-rule (1) the appointing authority keeping in view the seniority of the applicant in that cadre and if satisfied that the applicant is entitled to change the cadre may pass orders granting the request, provided the work load in the existing cadre is less and there is adequate work in the opted cadre.

Provided that an employee shall not be entitled to change the cadre under Rule 11 more than once in the entire service.

13. Effect of change of cadre- Notwithstanding anything contained in the Karnataka Municipal Corporations (Conditions of Service of Officers and Servants) Rules 1991 or such other rules framed or made applicable, the previous service rendered by persons permitted to change their cadre shall count for purpose of pay, pension and seniority, in accordance with rule 6 of the Karnataka Government Servants (Seniority) Rules, 1957 read with rule 16 of the Karnataka Civil Services (General Recruitment) Rules, 1977.

Provided that no person shall be eligible to change his cadre unless he has put in not less than five years of service excluding the period of probation in the original cadre.

Provided further that because of bar of promotion for a period of one year as provided in rule 11, an employee gets promotion later than his juniors in the changed cadre, the seniority in the promoted post will be counted only from the dates of such promotion orders and he shall become junior to those promoted earlier than him.

PART – IV

14. Conduct of examinations:- The Commission shall conduct the Kannada language and Service Examinations Specified in Schedule-IV under these rules.

15. Restriction on Increments, Promotions and Confirmation:- No employee shall be eligible,-

(i) for promotion to any higher post unless he has passed, if not exempted under the Kannada Language and Service Examinations Rules, 1974, specified service examinations for the promotional post.

(ii) for earning annual increment and for confirmation against the substantive vacancy held by him unless he has passed, if not exempted under the Kannada Language and Service Examination Rules, 1974, specified service examinations for the cadre to which he has been appointed. This Condition shall not be applicable to the employees those who have attained 45 years of age.

(iii) all Appointments by Direct Recruitment to any Category of Posts under these Rules shall be on Probation for a period not less than two years

Provided that the candidates belonging to Group 'C' and above cadres appointed after publication of these rules in the Official Gazette shall not be confirmed in the service if they do not undergo Basic Level Computer Course prescribed by the Directorate of Municipal Administration and pass the test as specified by the Directorate of Municipal Administration.

16. Abolition of posts: - The posts specified in Annexure-III existing in the City Corporations shall be abolished.

Provided that:-

(i) no such posts shall be abolished unless such posts become vacant due to death, retirement, promotion or otherwise of persons already working; and

(ii) the posts existing in Education/ Medical or Health institution in the City Municipal Corporations shall not be abolished till such Institution is handed over to concerned Government Departments.

17. Repeal and Savings:- (1) Rule 10 to Rule 26 of Chapter VI of the Karnataka Municipal Corporations Rules, 1977 are hereby repealed, provided that such repeal shall not affect,–

(a) the previous operation of the said rules or anything duly done or suffered there under; or

(b) any right, privilege, obligation or liability acquired, accrued or incurred under the said rules.

(2) Any reference in any rule or order to the rules repealed by sub-rule (1) shall be constructed as a reference to these rules.

(3) All proceedings commenced under the rules repealed by sub-rule (1) and pending on the date of commencement of these rules shall be continued and disposed off in accordance with the provisions of these rules.

By Order and in the Name of the Governor of Karnataka,

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

ನಗರಾಭಿವೃದ್ಧಿ ಸಚಿವಾಲಯ

ಅಧಿಸೂಚನೆ

ಸಂಖ್ಯೆ: ನಅಇ 156 ಎಸಿಬಿ 2009, ದಿನಾಂಕ 11.04.2011

ಕರ್ನಾಟಕ ಮಹಾನಗರಪಾಲಿಕೆಗಳ ಕರಡು (ಅಧಿಕಾರಿ ಮತ್ತು ನೌಕರರ ಏಕರೂಪ ನೇಮಕಾತಿ) ನಿಯಮ, 2010ನ್ನು ಕರ್ನಾಟಕ ಮಹಾನಗರಪಾಲಿಕೆಗಳ ನಿಯಮ 421ನೇ ಪರಿಚ್ಛೇದದಂತೆ ಕೊಡಮಾಡಲಾಗಿರುವ ಅಧಿಕಾರವನ್ನು ಬಳಸಿಕೊಂಡು ಕರ್ನಾಟಕ ಮಹಾನಗರಪಾಲಿಕೆಗಳ ಅಧಿನಿಯಮ 1976ರ (ಕರ್ನಾಟಕ ಶಾಸನ 14ರ 1977) ರನ್ವಯ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಯುಡಿಡಿ 156 ಎಸಿಬಿ 2009, ದಿನಾಂಕ 20.10.2010ರನ್ವಯ ಅಧಿಕೃತವಾಗಿ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟವಾದ 30 ದಿನಗಳೊಳಗೆ ಆಕ್ಷೇಪಣೆ ಹಾಗೂ ಸಲಹೆಗಳನ್ನು ಅಹ್ವಾನಿಸಿ ಸಲ್ಲಿಸುವಂತೆ ತಿಳಿಸಲಾಗಿತ್ತು.

ಸದರಿ ರಾಜ್ಯಪತ್ರವನ್ನು ಸಾರ್ವಜನಿಕರ ಗಮನಕ್ಕಾಗಿ ದಿನಾಂಕ 28.10.2010ರಲ್ಲಿ ಪ್ರಚುರಪಡಿಸಲಾಗಿತ್ತು.

ರಾಜ್ಯ ಸರ್ಕಾರವು ಸ್ವೀಕೃತ ಆಕ್ಷೇಪಣೆ ಹಾಗೂ ಸಲಹೆಗಳನ್ನು ಪರಿಶೀಲಿಸಿದೆ.

ಈ ಮೇಲ್ಕಂಡ ಅಂಶಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ನಿಯಮ 421ರ ಕರ್ನಾಟಕ ಮಹಾನಗರಪಾಲಿಕೆಗಳ ಅಧಿನಿಯಮ 1976 (ಕರ್ನಾಟಕ ಶಾಸನ 14, 1977) ರಂತೆ ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಈ ಕೆಳಕಂಡಂತೆ ನಿಯಮವನ್ನು ರಚಿಸಿದೆ.

1. ಶಿರೋನಾಮೆ, ಉಪಕ್ರಮ ಮತ್ತು ಅನ್ವಯಕ.–

(1) ಈ ನಿಯಮಗಳನ್ನು ಕರ್ನಾಟಕ ಮಹಾನಗರಪಾಲಿಕೆಗಳು (ಅಧಿಕಾರಿಗಳು ಮತ್ತು ಸಿಬ್ಬಂದಿಗಳ ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 2011 ಎಂದು ಕರೆಯಲಾಗುವುದು.

(2) ಅಧಿಕೃತ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಣೆಯಾದ ದಿನಾಂಕದಿಂದ ಇವುಗಳು ಜಾರಿಗೆ ಬರಲಿವೆ.

(3) ಈ ನಿಯಮಗಳು ಬೃಹತ್ ಬೆಂಗಳೂರು ಮಹಾನಗರಪಾಲಿಕೆ, ಕರ್ನಾಟಕ ಪೌರಾಡಳಿತ ಸೇವೆ, ಸರ್ಕಾರಿ ಅಧಿಕಾರಿಗಳು ಮತ್ತು ಮಹಾನಗರ ಪಾಲಿಕೆಗಳಿಗೆ ನಿಯೋಜನೆಯ ಮೇರೆಗೆ ನೇಮಕ ಮಾಡಲಾದ ಅಧಿಕಾರಿಗಳು ಮತ್ತು ವರ್ಕ್ ಚಾರ್ಜಡ್ ಎಷ್ಟಾಬ್ಲಿಷ್‌ಮೆಂಟ್ ಅಥವಾ ಜವಾನರು ಅಥವಾ ದಿನಗೂಲಿ ಅಥವಾ ಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ಅಥವಾ ಸಂಚಿತ ಸಂಬಳ ಅಥವಾ ಹಂಗಾಮಿ ನೌಕರರರನ್ನು ಹೊರತುಪಡಿಸಿ ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಮಹಾನಗರಪಾಲಿಕೆಗಳ ಎಲ್ಲಾ ಹುದ್ದೆಗಳಿಗೆ ಅನ್ವಯವಾಗುತ್ತದೆ.

ಭಾಗ – 1

ಪೀಠಿಕೆ

2. ವಿವರಣೆ – ಈ ನಿಯಮಗಳಲ್ಲಿ ಸಾಂದರ್ಭಿಕವಾಗಿ ಇಲ್ಲವಾದರೆ ಅಗತ್ಯವಾದಲ್ಲಿ, –

(ಎ) 'ಕಾಯ್ದೆ' ಎಂದರೆ ಕರ್ನಾಟಕ ಮಹಾನಗರಪಾಲಿಕೆಗಳ ಕಾಯ್ದೆ, 1976 (ಕರ್ನಾಟಕ ಕಾಯ್ದೆ 14, 1977)

(ಬಿ) 'ತಾತ್ಕಾಲಿಕ ಅವಧಿಗೆ ನೇಮಕ' ಅಥವಾ 'ಮೇಲ್ವಿಚಾರಣೆ ಆಧಾರದ ಮೇಲೆ ನೇಮಕ' ಎಂದರೆ, ಪರೀಕ್ಷಾರ್ಥ ನೇಮಕಾತಿ.;

(ಸಿ) 'ನೇಮಕಾತಿ ಅಧಿಕಾರಿ' ಎಂದರೆ, ನಿಯಮ 4ರಲ್ಲಿ ವಿವರಿಸಲಾದ ಅಧಿಕಾರಿ.;

(ಡಿ) 'ಮಹಾನಗರ ಪಾಲಿಕೆಯ ವರ್ಗ' ಎಂದರೆ, ಜನಸಂಖ್ಯೆ ಆಧಾರದ ಮೇಲೆ ವರ್ಗೀಕರಿಸಲಾಗಿರುವ ಮಹಾನಗರ ಪಾಲಿಕೆಗಳು.;

i) 'ವರ್ಗ–1' ಎಂದರೆ, 12 ಲಕ್ಷ ಅಥವಾ ಅದಕ್ಕಿಂತಲೂ ಹೆಚ್ಚಿನ ಜನಸಂಖ್ಯೆಯುಳ್ಳ ಮಹಾನಗರ ಪಾಲಿಕೆ.

ii) 'ವರ್ಗ–2' ಎಂದರೆ, 9ರಿಂದ 12 ಲಕ್ಷ ಜನಸಂಖ್ಯೆಯುಳ್ಳ ಮಹಾನಗರ ಪಾಲಿಕೆ.

iii) 'ವರ್ಗ–3' ಎಂದರೆ, 6ರಿಂದ 9 ಲಕ್ಷ ಜನಸಂಖ್ಯೆಯುಳ್ಳ ಮಹಾನಗರ ಪಾಲಿಕೆ

iv) 'ವರ್ಗ–4' ಎಂದರೆ, 3ರಿಂದ 6 ಲಕ್ಷ ಜನಸಂಖ್ಯೆಯುಳ್ಳ ಮಹಾನಗರ ಪಾಲಿಕೆ.

(ಇ) 'ಆಯೋಗ' ಎಂದರೆ ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗ;

(ಎಫ್) 'ಆಯುಕ್ತರು' ಎಂದರೆ, ಮಹಾನಗರ ಪಾಲಿಕೆಯ ಆಯುಕ್ತರು.

(ಜಿ) 'ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು' ಎಂದರೆ, ಕಂದಾಯ ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು.

(ಎಚ್) 'ಪೌರಾಡಳಿತ ನಿರ್ದೇಶಕರು' ಎಂದರೆ, ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರಾಗಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಪೌರಾಡಳಿತ ನಿರ್ದೇಶನಾಲಯದ ಮುಖ್ಯಸ್ಥರು.

(ಐ) 'ನೇರ ನೇಮಕಾತಿ' ಎಂದರೆ ಯಾವುದೇ ಸೇವೆ ಅಥವಾ ಹುದ್ದೆಗೆ, ಪದೋನ್ನತಿ, ವರ್ಗಾವಣೆ ಅಥವಾ ನಿಯೋಜನೆಗೆ ಹೊರತಾದ ನೇಮಕಾತಿ.

(ಜೆ) 'ಜಿಲ್ಲೆ' ಎಂದರೆ, ಕಂದಾಯ ಜಿಲ್ಲೆ.

(ಕೆ) 'ವಿಭಾಗ' ಎಂದರೆ, ಈ ಕೆಳಕಂಡ ಜಿಲ್ಲೆಗಳನ್ನು ಒಳಗೊಂಡ ವಿಭಾಗಗಳು, ಅಂದರೆ:–

1. ಬೆಂಗಳೂರು ವಿಭಾಗ

1. ಬೆಂಗಳೂರು (ಗ್ರಾಮಾಂತರ)
2. ಬೆಂಗಳೂರು
3. ಕೋಲಾರ
4. ಶಿವಮೊಗ್ಗ
5. ಚಿತ್ರದುರ್ಗ
6. ದಾವಣಗೆರೆ
7. ತುಮಕೂರು
8. ರಾಮನಗರ
9. ಚಿಕ್ಕಬಳ್ಳಾಪುರ

2. ಮೈಸೂರು ವಿಭಾಗ

1. ಮೈಸೂರು
2. ಮಂಡ್ಯ
3. ಚಾಮರಾಜನಗರ
4. ಚಿಕ್ಕಮಗಳೂರು
5. ಮಡಿಕೇರಿ
6. ದಕ್ಷಿಣ ಕನ್ನಡ
7. ಉಡುಪಿ
8. ಹಾಸನ

3. ಬೆಳಗಾವಿ ವಿಭಾಗ

1. ಬೆಳಗಾವಿ
2. ಧಾರವಾಡ
3. ಬಾಗಲಕೋಟೆ
4. ಗದಗ
5. ಹಾವೇರಿ
6. ಬಿಜಾಪುರ
7. ಉತ್ತರ ಕನ್ನಡ

4. ಗುಲ್ಬರ್ಗಾ ವಿಭಾಗ

1. ಗುಲ್ಬರ್ಗಾ
2. ಬೀದರ್
3. ಬಳ್ಳಾರಿ
4. ರಾಯಚೂರು
5. ಕೊಪ್ಪಳ
6. ಯಾದಗಿರಿ

(ಎಲ್) 'ಸಿಬ್ಬಂದಿ' ಅಥವಾ 'ಪಾಲಿಕೆಯ ಸಿಬ್ಬಂದಿ' ಎಂದರೆ, ಈ ನಿಯಮಗಳಂತೆ ನೇಮಕವಾದ ಅಧಿಕಾರಿ ಅಥವಾ ಸಿಬ್ಬಂದಿ.

(ಎಂ) 'ನಮೂನೆ' ಎಂದರೆ, ಈ ನಿಯಮಗಳಿಗೆ ಅನುಬಂಧಿಸಿರುವ ನಮೂನೆ.

(ಎನ್) 'ಸರ್ಕಾರ' ಎಂದರೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ.

(ಓ) 'ಕೇಂದ್ರ ಕಚೇರಿ' ಎಂದರೆ, ಆಯುಕ್ತರ ಕೇಂದ್ರ ಕಚೇರಿ.

(ಪಿ) ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿ ಎಂದರೆ ತಾತ್ಕಾಲಿಕವಾಗಿ ಸೇವಾ ನಿಯಮಾವಳಿಯನುಸಾರ ಕ್ರಮಬದ್ಧವಾಗಿ ನೇಮಕವಾಗದಿರುವ ಅಧಿಕಾರಿ ಅಥವಾ ನೌಕರ

(ಕ್ಯು) ಸ್ಥಳೀಯ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕಛೇರಿ ಎಂದರೆ ಉದ್ಯೋಗ ವಿನಿಮಯ (ರಿಕ್ತ ಸ್ಥಾನಗಳ ಕಡ್ಡಾಯ ಅಧಿಸೂಚನೆ) ನಿಯಮ 1960ರಡಿ ಸರ್ಕಾರದಿಂದ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದಂತೆ ಮಹಾನಗರಪಾಲಿಕೆಗಳ ವ್ಯಾಪ್ತಿಯಲ್ಲಿರುವ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕಛೇರಿ.

(ಆರ್) 'ಅಧಿಕಾರಿ ಅಥವಾ ಸೇವಕ' ಎಂದರೆ, ಕರ್ನಾಟಕ ಪೌರಾಡಳಿತ ಸೇವಾ ನಿಯಮಗಳಲ್ಲಿ ಪ್ರಸ್ತಾಪಿಸಲ್ಪಟ್ಟಿರುವ ಹುದ್ದೆಗಳನ್ನು, ವರ್ಕ್ ಚಾರ್ಜ್ ಎಷ್ಟಾಬ್ಲಿಷ್‌ಮೆಂಟ್, ದಿನಗೂಲಿ, ಗುತ್ತಿಗೆ, ಸಂಚಿತ ಸಂಬಳ ಹಾಗೂ ಹಂಗಾಮಿ ನೌಕರರನ್ನು ಹೊರಡುಪಡಿಸಿ, ಮಹಾನಗರ ಪಾಲಿಕೆಯಲ್ಲಿ ಆಡಳಿತಾತ್ಮಕ, ಕಾರ್ಯಕಾರಿ ಅಥವಾ ಸೇವಾ ಮಟ್ಟದ ಹುದ್ದೆಗೆ ನೇಮಕವಾದ ಅಧಿಕಾರಿ ಅಥವಾ ಸಿಬ್ಬಂದಿ.

(ಎಸ್) 'ಪರೀಕ್ಷಾರ್ಥ ಅಧಿಕಾರಿ' ಎಂದರೆ, ಪರೀಕ್ಷಾರ್ಥ ಅವಧಿಗೆ ನೇಮಕಗೊಂಡ ಅಧಿಕಾರಿ ಅಥವಾ ಸಿಬ್ಬಂದಿ.

(ಟಿ) 'ಬಡ್ತಿ' ಎಂದರೆ, ಅಧಿಕಾರಿ ಅಥವಾ ಸಿಬ್ಬಂದಿಯನ್ನು ಅವರು ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಹುದ್ದೆ ಅಥವಾ ಸೇವಾ ವರ್ಗ ಅಥವಾ ಸೇವಾ ಮಟ್ಟದಿಂದ ಉನ್ನತ ಹುದ್ದೆ ಅಥವಾ ಉನ್ನತ ವರ್ಗದ ಸೇವೆಗೆ ಅಥವಾ ಉನ್ನತ ಮಟ್ಟದ ಹುದ್ದೆಗೆ ನೇಮಕ ಮಾಡುವುದು ಎಂದು ಅರ್ಥ.

(ಯು) 'ಪರಿಚ್ಛೇದ' ಎಂದರೆ, ಈ ನಿಯಮಗಳಿಗೆ ಅನುಸೂಚಿತ ಪರಿಚ್ಛೇದ.

(ವಿ) 'ಪ್ರಕರಣ' ಎಂದರೆ, ಕಾಯ್ದೆಯಲ್ಲಿ ಅಡಕವಾಗಿರುವ ಪ್ರಕರಣಗಳು.

(ಡಬ್ಲ್ಯು) 'ಆಯ್ಕೆ' ಎಂದರೆ, ಈ ನಿಯಮಗಳ ನಿಬಂಧನೆಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ಕೆಳಕಂಡಂತೆ ಆಯ್ಕೆ ಮಾಡುವುದು.

i) ಸಲಹೆ ಪಡೆಯುವುದು ಅವಶ್ಯವಿದ್ದಲ್ಲಿ ಆಯೋಗದ ಸಲಹೆ ಪಡೆದುಕೊಳ್ಳುವುದು ಅಥವಾ

ii) ನೇಮಕಾತಿಗೆಂದೇ ಸರ್ಕಾರದಿಂದ ನೇಮಕವಾಗಿರುವ ನೇಮಕಾತಿ ಅಥವಾ ಆಯ್ಕೆ ಸಮಿತಿ ಅಥವಾ

iii) ನೇಮಕಾತಿ ಅಥವಾ ಆಯ್ಕೆ ಸಮಿತಿಯನ್ನು ನೇಮಿಸಲಾಗದಿದ್ದರೆ, ನೇಮಕಾತಿ ಅಧಿಕಾರಿಯಿಂದ ಅಥವಾ

iv) ಕಾಲಾನುಕಾಲಕ್ಕೆ ಸರ್ಕಾರ ಅಧಿಕಾರ ನೀಡುವ ಬೇರೆ ಯಾವುದೇ ಪ್ರಾಧಿಕಾರದವತಿಯಿಂದ;

(ಎಕ್ಸ್) 'ಸೇವಾ ಪರೀಕ್ಷೆ' ಎಂದರೆ, ಮಹಾನಗರ ಪಾಲಿಕೆಯ ಅಧಿಕಾರಿ ಅಥವಾ ಸಿಬ್ಬಂದಿ ಪರಿಚ್ಛೇದ 4ರಲ್ಲಿ ವಿವರಿಸಿರುವ ನಿಯಮಕ್ಕೆ ಅನುಗುಣವಾಗಿ ತೇರ್ಗಡೆ ಆಗಬೇಕಾದ ಪರೀಕ್ಷೆ

(ವೈ) 'ಸಿಬ್ಬಂದಿ ನಮೂನೆ' ಎಂದರೆ ಮಹಾನಗರ ಪಾಲಿಕೆಯ ಕೇಂದ್ರ ಕಚೇರಿ ಮತ್ತು ಮಹಾನಗರ ಪಾಲಿಕೆಯ ವಲಯ ಕಚೇರಿಗಳಲ್ಲಿ ಇರಬೇಕಾದ ಸಿಬ್ಬಂದಿಯ ಸಂಖ್ಯೆ;

(ಝಡ್) 'ಘಟಕ' ಎಂದರೆ ನಿರ್ದಿಷ್ಟವಾದ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರದ ವ್ಯಾಪ್ತಿಯಲ್ಲಿರುವ ಮಹಾನಗರ ಪಾಲಿಕೆಗಳು;

(ಎಎ) 'ವಲಯ ಆಯುಕ್ತರು' ಎಂದರೆ, ಆಯುಕ್ತರ ಅಧೀನದಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುವ ವಲಯ ಕಚೇರಿಗಳಲ್ಲಿನ ಮುಖ್ಯಸ್ಥರು.

(ಬಿಬಿ) 'ವಲಯ ಕಚೇರಿ' ಎಂದರೆ, ಮಹಾನಗರ ಪಾಲಿಕೆ ವ್ಯಾಪ್ತಿಯಲ್ಲಿನ ವಲಯಗಳಿಗೆ ರಚಿಸಲಾಗಿರುವ ಕಚೇರಿ. (ಪ್ರತಿಯೊಂದು ವಲಯವು ಅಂದಾಜು 1,20,000ದಿಂದ 1,80,000 ಜನಸಂಖ್ಯೆಯನ್ನು ಒಳಗೊಳ್ಳುತ್ತದೆ)

ಭಾಗ – 2

ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಪಟ್ಟ ಸಾಮಾನ್ಯ ನಿಯಮಗಳು

3. ಪದನಾಮ ಮತ್ತು ಹುದ್ದೆಗಳ ವರ್ಗೀಕರಣ: (1) ಮಹಾನಗರ ಪಾಲಿಕೆಗಳಲ್ಲಿ ಹಾಗೆಯೇ ಉಳಿಸಿಕೊಳ್ಳಲಾಗಿರುವ ಹುದ್ದೆಗಳು, ಮರುನಾಮಾಂಕಿತ ಹುದ್ದೆಗಳು ಹಾಗೂ ಹೊಸದಾಗಿ ಸೃಜಿಸಲಾದ ಹುದ್ದೆಗಳನ್ನು, ಪರಿಚ್ಛೇದ ಒಂದು, ಒಂದು 'ಎ' ಮತ್ತು ಒಂದು 'ಬಿ' ನಲ್ಲಿ ಕ್ರಮವಾಗಿ ವಿವರಿಸಲಾಗಿರುತ್ತದೆ.

(2) ಆಯುಕ್ತರ ಕೇಂದ್ರ ಕಚೇರಿ ಹಾಗೂ ವಲಯ ಕಚೇರಿಗಳಲ್ಲಿನ ಪ್ರತಿಯೊಂದು ವರ್ಗಗಳ ಸಿಬ್ಬಂದಿಯ ಸಂಖ್ಯೆಯನ್ನು ಪರಿಚ್ಛೇದ ಎರಡು ಮತ್ತು ಎರಡು 'ಎ' ನಲ್ಲಿ ಕ್ರಮವಾಗಿ ವಿವರಿಸಲಾಗಿರುತ್ತದೆ. ಪರಿಚ್ಛೇದ ಎರಡು 'ಬಿ' ನಲ್ಲಿ ಆಯುಕ್ತರ ಕೇಂದ್ರ ಕಚೇರಿ ಮತ್ತು ವಲಯ ಕಚೇರಿಗಳ ಒಟ್ಟು ಸಿಬ್ಬಂದಿಯ ಸಂಖ್ಯೆಯನ್ನು ನಮೂದಿಸಲಾಗಿದೆ.

4. ನೇಮಕಾತಿ ಅಧಿಕಾರಿಗಳು:– (1) ಮಹಾನಗರ ಪಾಲಿಕೆಯಲ್ಲಿರುವ ವಿವಿಧ ಬಗೆಯ ಹುದ್ದೆಗಳನ್ನು ಈ ರೀತಿಯಾಗಿ ವರ್ಗೀಕರಿಸಲಾಗಿದೆ,–

(ಎ) ರೂ.14050–25050 ಮತ್ತು ಮೇಲಿನ ವೇತನ ಶ್ರೇಣಿಯ ಎಲ್ಲಾ ಹುದ್ದೆಗಳನ್ನು ಎ ವರ್ಗವೆಂದು ವರ್ಗೀಕರಿಸಲಾಗಿದೆ.

(ಬಿ) ರೂ.10800–20025 ಮತ್ತು ರೂ.11,400–21,600 ರ ವೇತನ ಶ್ರೇಣಿ ಹೊಂದಿರುವ ಆದರೆ ರೂ.14050–25050ಗಿಂತಲೂ ಕಡಿಮೆ ವೇತನ ಶ್ರೇಣಿಯ ಹುದ್ದೆಗಳನ್ನು ಬಿ ವರ್ಗವೆಂದು ವರ್ಗೀಕರಿಸಲಾಗಿದೆ.

(ಸಿ) ರೂ.5200–8200 ರಿಂದ ರೂ. 10,000–18150 ವೇತನ ಶ್ರೇಣಿ ಹೊಂದಿದ ಹಾಗೂ ರೂ.10800–20025 ವೇತನ ಶ್ರೇಣಿಗಿಂತಲೂ ಕಡಿಮೆ ವೇತನ ಶ್ರೇಣಿಯ ಹುದ್ದೆಗಳೆಲ್ಲವನ್ನೂ ಸಿ ವರ್ಗವೆಂದು ವರ್ಗೀಕರಿಸಲಾಗಿದೆ.

(ಡಿ) ರೂ.4800–7275 ವೇತನ ಶ್ರೇಣಿಯ ಎಲ್ಲಾ ಹುದ್ದೆಗಳನ್ನು ಡಿ ವರ್ಗವೆಂದು ವರ್ಗೀಕರಿಸಲಾಗಿದೆ.

(2) ಮಹಾನಗರ ಪಾಲಿಕೆಯ ವಿವಿಧ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿಪ್ರಾಧಿಕಾರಿಗಳೆಂದರೆ–

(ಎ) ಎ ವರ್ಗದ ಹುದ್ದೆಗಳಿಗೆ; ಸರ್ಕಾರ

(ಬಿ) ಬಿ ಮತ್ತು ಸಿ ವರ್ಗದ ಹುದ್ದೆಗಳಿಗೆ ಪೌರಾಡಳಿತ ನಿರ್ದೇಶಕರು ಅಥವಾ ಸರ್ಕಾರದಿಂದ ಅಧಿಕಾರ ಪಡೆದಿರುವವರು;

(ಸಿ) ಡಿ ವರ್ಗದ ಹುದ್ದೆಗಳಿಗೆ ಆಯುಕ್ತರು ಅಥವಾ ಸರ್ಕಾರದಿಂದ ಅಧಿಕಾರ ಪಡೆದಿರುವ ಅಧಿಕಾರಿ;

(3) ಜೇಷ್ಠತೆಯ ಉದ್ದೇಶಕ್ಕಾಗಿ,–

(ಎ) ಎ ಮತ್ತು ಬಿ ವರ್ಗಗಳ ಹುದ್ದೆಗಳಿಗೆ ರಾಜ್ಯ ಮಟ್ಟದ ಜೇಷ್ಠತೆ.

(ಬಿ) ಸಿ ವರ್ಗದ ಹುದ್ದೆಗಳಿಗೆ ಆದರೆ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರನ್ನು ಮತ್ತು ರೂ.5800–10500 ವೇತನ ಶ್ರೇಣಿಗೆ ತತ್ಸಮಾನವಾದ ಇತರ ಹುದ್ದೆಗಳನ್ನು ಹೊರತುಪಡಿಸಿ ರಾಜ್ಯ ಮಟ್ಟದ ಜೇಷ್ಠತೆ.

(ಸಿ) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ರೂ.5800–10500 ವೇತನ ಶ್ರೇಣಿಯ ತತ್ಸಮಾನ ಹುದ್ದೆಗಳಿಗೆ ಮತ್ತು ಡಿ ವರ್ಗದ ಹುದ್ದೆಗಳಿಗೆ ಪಾಲಿಕೆ ಮಟ್ಟದಲ್ಲಿರುವ ಜೇಷ್ಠತೆ.

5. ನೇಮಕಾತಿಯ ವಿಧಾನ ಮತ್ತು ಕನಿಷ್ಠ ವಿದ್ಯಾರ್ಹತೆ:– ಪರಿಚ್ಛೇದ ಮೂರರ (2)ನೇ ಕಲಂನಲ್ಲಿ ವರ್ಗೀಕರಿಸಲಾಗಿರುವ ಹುದ್ದೆಗಳಿಗೆ, ವೇತನ ಶ್ರೇಣಿ, ನೇಮಕಾತಿಯ ರೀತಿ ಮತ್ತು ಕನಿಷ್ಠ ವಿದ್ಯಾರ್ಹತೆಗಳು ಕಾಲಂ (3), (4) ಮತ್ತು (5)ರಲ್ಲಿ ನಮೂದಿಸಲಾಗಿರುತ್ತದೆ. ನಿಯೋಜನೆ ಮೇರೆಗಿನ ಹುದ್ದೆಗಳ ವರ್ಗೀಕರಣವನ್ನು ಪರಿಚ್ಛೇದ ಮೂರು ಎನಲ್ಲಿ ನಮೂದಿಸಿರುತ್ತದೆ.

6. ಎ, ಬಿ ಮತ್ತು ಸಿ ವರ್ಗದ ಹುದ್ದೆಗಳಿಗೆ ನೇರ ನೇಮಕಾತಿಯ ಮೂಲಕ ನೇಮಕಾತಿ:– ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗ (ವ್ಯವಸ್ಥಿತ ಕಾರ್ಯನಿರ್ವಹಣೆ ಮತ್ತು ಹೆಚ್ಚುವರಿ ಜವಾಬ್ದಾರಿಗಳು) ಕಾಯ್ದೆ, 1959ರ ಪ್ರಕಾರ ಮತ್ತು ಸರ್ಕಾರ ವಿಶೇಷ ಅಥವಾ ಸಾಮಾನ್ಯ ಆದೇಶಗಳ ಮೂಲಕ ರೂಪಿಸಿರುವ ನಿಯಮಗಳು ಮತ್ತು ಆದೇಶಗಳ ಪ್ರಕಾರ ಎಲ್ಲಿ ನೇಮಕಾತಿಯ ಪದ್ಧತಿಯನ್ನು ನೇರ ನೇಮಕಾತಿ ಎಂದು ಪ್ರಸ್ತಾಪಿಸಲಾಗಿದೆಯೋ ಆ ಹುದ್ದೆಗಳಿಗೆ ಕಾಲಾನುಕಾಲಕ್ಕೆ ಸರ್ಕಾರ ನಿರ್ಧರಿಸಿದಂತೆ ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗ ಅಥವಾ ಕರ್ನಾಟಕಾ ಪರೀಕ್ಷಾ ಪ್ರಾಧಿಕಾರ ಅಥವಾ ಪೌರಾಡಳಿತ ನಿರ್ದೇಶನಾಲಯದಿಂದ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳಬಹುದಾಗಿದೆ. ಕಾಲಾನುಕಾಲಕ್ಕೆ ಸರ್ಕಾರ ನಿರ್ಧರಿಸುವಂತೆ ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗ, ಕರ್ನಾಟಕ ಪರೀಕ್ಷಾ ಪ್ರಾಧಿಕಾರ ಅಥವಾ ಪೌರಾಡಳಿತ ನಿರ್ದೇಶನಾಲಯ ಏರ್ಪಡಿಸುವ ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ಮೂಲಕ ನೇರ ನೇಮಕಾತಿಗಳನ್ನು ಮಾಡಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.

7. ಡಿ ವರ್ಗದ ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಪೌರಕಾರ್ಮಿಕರುಗಳ ನೇಮಕಾತಿ:– ಸರ್ಕಾರದ ವಿಶೇಷ ಆದೇಶದ ಮೇರೆಗೆ ಮಹಾನಗರ ಪಾಲಿಕೆಯ ಡಿ ವರ್ಗದ ಹುದ್ದೆಗಳಿಗೆ ಸ್ಥಳೀಯ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕಛೇರಿಯಿಂದ ಅರ್ಜಿ ಪಡೆದು ಅಥವಾ ಸರ್ಕಾರದಿಂದ ಕಾಲಕಾಲಕ್ಕೆ ನಿಗದಿ ಪಡಿಸುವ ವಿಧಾನಗಳಿಂದ ನೇಮಕಾತಿ ಮಾಡಿಕೊಳ್ಳಲು ಆಯುಕ್ತರಿಗೆ ಅಧಿಕಾರ ನೀಡಬಹುದಾಗಿದೆ.

8. ಪಿಂಚಣಿ ನಿಯಮಗಳ ಅನ್ವಯಿಸುವಿಕೆ: ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವಾ ನಿಯಮಗಳು ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ನೌಕರರ (ಕುಟುಂಬ ಪಿಂಚಣಿ) ನಿಯಮಗಳು, 2002ರನ್ವಯ ಜಾರಿಯಲ್ಲಿರುವ ಪಿಂಚಣಿ ಮತ್ತು ಕುಟುಂಬ ಪಿಂಚಣಿ ನಿಯಮಗಳು, 1.4.2006ರ ನಂತರ ನೇಮಕವಾಗುವ ಸಿಬ್ಬಂದಿಗೆ ಅನ್ವಯವಾಗುವುದಿಲ್ಲ.

9. ಪದೋನ್ನತಿಯ ಮೇರೆಗೆ ನೇಮಕಾತಿ:– (1) ವಿಶೇಷ ಪರಿಸ್ಥಿತಿಯನ್ನು ಹೊರತುಪಡಿಸಿ ಪದೋನ್ನತಿಗೆ ಸೇವಾ ಹಿರಿತನ ಮತ್ತು ಅರ್ಹತೆಯೇ ಆಧಾರವಾಗಿರುತ್ತದೆ. ಮತ್ತು ಪರಿಚ್ಛೇದ ಮೂರು 'ಬಿ'ಯಲ್ಲಿ ಕೊಡಲಾಗಿರುವ ಪದೋನ್ನತಿ ನಕ್ಷೆಯಂತೆ ಮತ್ತು ಕೆಳಗಿನ ಷರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ,–

(ಎ) ಸರ್ಕಾರ ಸೂಚಿಸಿರುವ ನಾನಾ ಜಾತಿಪಂಗಡಗಳಿಗೆ ಸೇರಿದ ವ್ಯಕ್ತಿಗಳಿಗೆ ಪದೋನ್ನತಿಯಲ್ಲಿ ಮೀಸಲಾತಿ;

(ಬಿ) ಪರಿಚ್ಛೇದ ಮೂರರಲ್ಲಿ ವಿವರಿಸಲಾಗಿರುವಂತೆ ಕನಿಷ್ಠ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿರುವವರು;

(ಸಿ) ಪದೋನ್ನತಿಗೆ ಅರ್ಹತೆ ಪಡೆಯುವ ನಿಟ್ಟಿನಲ್ಲಿ ಕನಿಷ್ಠ ಸೇವಾವಧಿಯನ್ನು ಪೂರೈಸಿರುವುದು ಮತ್ತು ತರಬೇತಿ ಅವಧಿ ಅಥವಾ ಪರೀಕ್ಷಾರ್ಥ ಅವಧಿಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಪೂರೈಸಿರುವವರು; ಮತ್ತು

(ಡಿ) ಪರಿಚ್ಛೇದ 4ರಲ್ಲಿ ವಿವರಿಸಲಾಗಿರುವಂತೆ ಪದೋನ್ನತಿ ಹುದ್ದೆಗಾಗಿ ನಿಗದಿಪಡಿಸಲಾಗಿರುವ ಸೇವಾ ಪರೀಕ್ಷೆಗಳಲ್ಲಿ ತೇರ್ಗಡೆ ಹೊಂದಿರುವವರು;

(2) ಒಂದು ವರ್ಷದ ಸ್ಥಾನಪನ್ನಾ ಅವಧಿಯನ್ನು ಯಶಸ್ವಿಯಾಗಿ ಪೂರೈಸಿದ ನಂತರದಲ್ಲಿ ಪದೋನ್ನತಿಯ ನೇಮಕಾತಿಗಳನ್ನು ಮಾಡಬಹುದಾಗಿದೆ. ನಾನಾ ಕಾರಣಗಳಿಗಾಗಿ ಲಿಖಿತ ದಾಖಲೆ ಹೊಂದಬೇಕಿರುವ, ನೇಮಕಾತಿ ಅಧಿಕಾರ ಹೊಂದಿರುವ ಅಧಿಕಾರಿ ಒಂದು ವರ್ಷಕ್ಕೆ ಮೀರದಂತೆ ಸ್ಥಾನಪನ್ನಾ ಅವಧಿಯನ್ನು ವಿಸ್ತರಿಸಬಹುದಾಗಿದೆ.

(3) ಪದೋನ್ನತಿಯ ಮೇರೆಗೆ ಮಾಡಿಕೊಳ್ಳಲಾಗುವ ಎಲ್ಲಾ ನೇಮಕಾತಿಗಳು ಈ ಕೆಳಗಿನ ನಿಬಂಧನೆಗೆ ಒಳಪಟ್ಟಿವೆ. ಅವುಗಳೆಂದರೆ:–

(ಎ) ಸ್ಥಾನಪನ್ನ ಅವಧಿ ಅಥವಾ ವಿಸ್ತರಿತ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯ ಕೊನೆಯಲ್ಲಿ, ಹೇಗೆ ಆಗುತ್ತದೋ ಹಾಗೆ, ನೇಮಕಾತಿ ಅಧಿಕಾರಿಯು ಪದೋನ್ನತಿ ಹೊಂದಬೇಕಿರುವ ಹುದ್ದೆಗೆ ಪದೋನ್ನತಿ ಪಡೆಯಬೇಕಿರುವ ವ್ಯಕ್ತಿಯು ಅರ್ಹನಾಗಿದ್ದಾನೆಯೇ ಎಂದು ನಿರ್ಧರಿಸಬಹುದಾಗಿದೆ;

(ಬಿ) ಸ್ಥಾನಪನ್ನ ಅವಧಿಯಲ್ಲಿ ಅಥವಾ ವಿಸ್ತರಿತ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯಲ್ಲಿ ಪದೋನ್ನತಿ ಹೊಂದಬೇಕಿರುವ ವ್ಯಕ್ತಿಯ ಕೆಲಸ ನೇಮಕಾತಿ ಅಧಿಕಾರಿಗೆ ತೃಪ್ತಿದಾಯಕವಾಗಿದೆ ಎಂದು ಅನಿಸಿದಲ್ಲಿ, ಆದಷ್ಟು ಬೇಗ ಆ ವ್ಯಕ್ತಿ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಮುಗಿಸಿರುವ ಆದೇಶ ಹೊರಡಿಸ ತಕ್ಕದ್ದು. ಅಂಥ ಆದೇಶವು ಸ್ಥಾನಪನ್ನ ಅವಧಿ ಅಥವಾ ವಿಸ್ತರಿತ ಸ್ಥಾನಪನ್ನ ಅವಧಿ ಮುಗಿದ ಅಂತಿಮ ದಿನಾಂಕದಂದು ಜಾರಿಯಾಗತಕ್ಕದ್ದು;

(ಸಿ) ಒಂದು ವೇಳೆ ಪದೋನ್ನತಿ ಬಯಸುತ್ತಿರುವ ವ್ಯಕ್ತಿ ಸ್ಥಾನಪನ್ನ ಅವಧಿ ಅಥವಾ ವಿಸ್ತರಿತ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯನ್ನು ತೃಪ್ತಿದಾಯಕವಾಗಿ ನಿರ್ವಹಿಸಿಲ್ಲ ಎಂದು ನೇಮಕಾತಿ ಅಧಿಕಾರಿಗೆ ಕಂಡು ಬಂದಲ್ಲಿ ಆದೇಶದ ಮೂಲಕ, ಪದೋನ್ನತಿಗೂ ಮುನ್ನ ಆ ವ್ಯಕ್ತಿ ಹೊಂದಿದ್ದ ಹುದ್ದೆಗೆ ಹಿಂಬಡ್ತಿ ನೀಡುವುದು;

(ಡಿ) ನಿರ್ದಿಷ್ಟ ಆದೇಶ ಹೊರಡಿಸುವವರೆಗೂ ಆ ವ್ಯಕ್ತಿ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯನ್ನು ಯಶಸ್ವಿಯಾಗಿ ಪೂರ್ಣಗೊಳಿಸಿದ್ದಾರೆ ಎಂದು ತಿಳಿದುಕೊಳ್ಳಬಾರದು. ಒಂದು ವೇಳೆ ಅಂಥ ಆದೇಶ ಹೊರಡಿಸಲಾಗದಿದ್ದರೆ ಅಥವಾ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯನ್ನು ವಿಸ್ತರಿಸದೇ ಹೋದಲ್ಲಿ ಅಥವಾ (ಬಿ) ಮತ್ತು (ಸಿ) ನಿಬಂಧನೆಗಳನ್ವಯ ಹಿಂಬಡ್ತಿ ಆದೇಶವನ್ನು ಹೊರಡಿಸದೇ ಹೋದಲ್ಲಿ, ಆಗ ಪದೋನ್ನತಿ ಬಯಸುತ್ತಿರುವ ವ್ಯಕ್ತಿ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯನ್ನು ಯಶಸ್ವಿಯಾಗಿ ಪೂರೈಸಿದ್ದಾರೆ ಎಂದುಕೊಳ್ಳತಕ್ಕದ್ದು;

(ಇ) (ಬಿ) ನಿಬಂಧನೆಗೆ ಅನುಗುಣವಾಗಿ ಒಬ್ಬ ವ್ಯಕ್ತಿ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಮುಗಿಸಿದ್ದರೆ ಅಥವಾ (ಡಿ) ನಿಬಂಧನೆಗೆ ಅನುಗುಣವಾಗಿ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಮುಗಿಸಿದ್ದಾರೆ ಎಂದು ಪರಿಗಣಿಸಲಾಗಿದ್ದಲ್ಲಿ, ಅವರ ಸೇವೆಯನ್ನು ಪೂರ್ಣಕಾಲಿಕವಾಗಿ ಮುಂದುವರೆಸಬಹುದು ಮತ್ತು ಹುದ್ದೆ ಖಾಲಿ ಇದ್ದರೆ ಅಥವಾ ಆ ಖಾಯಂ ಹುದ್ದೆ ಅಥವಾ ವರ್ಗದಲ್ಲಿ ಲಭಿಸಬಹುದಾದ ಅವಕಾಶವನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು, ಯಾವುದೇ ಸೇವೆಯ ತಾತ್ಕಾಲಿಕ ಹುದ್ದೆಗೆ ಬಡ್ತಿ ನೀಡಲಾಗಿದ್ದರೆ, ಯಾವುದೇ ಸೇವೆಯ ಆ ತಾತ್ಕಾಲಿಕ ಹುದ್ದೆಯಲ್ಲಿ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯಲ್ಲೇ ಮುಂದುವರೆಸಬಹುದಾಗಿದೆ;

(ಎಫ್) ಈ ನಿಯಮಗಳು ಅಥವಾ ವಿಶೇಷ ನಿಯಮಗಳು ಅಥವಾ ಸರ್ಕಾರದ ಆದೇಶದಲ್ಲಿರುವ ನಿಯಮಗಳಿಗೆ ಅನುಗುಣವಾಗಿರದೇ ಹೋದಲ್ಲಿ ಸ್ಥಾನಪನ್ನ ಅವಧಿಯನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ಮುಗಿಸಿರುವುದಾಗಿ ಘೋಷಿಸುವವರೆಗೆ ಅಥವಾ ಹಾಗೆಂದು ತಿಳಿದುಕೊಳ್ಳುವವರೆಗೆ ಆ ವ್ಯಕ್ತಿಯು ಬಡ್ತಿಗೆ ಅರ್ಹರಾಗಿಲ್ಲ ಎಂದುಕೊಳ್ಳತಕ್ಕದ್ದು;

10. ನಿರ್ದಿಷ್ಟ ನಿಯಮಗಳ ಅನ್ವಯಿಸುವಿಕೆ:–

(1) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆ (ವರ್ಗೀಕರಣ, ನಿಯಂತ್ರಣ ಮತ್ತು ಮೇಲ್ಮನವಿ) ನಿಯಮಗಳು, 1957.

(2) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಹಿರಿತನ) ನಿಯಮಗಳು, 1957.

(3) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳ ನಿಯಮಗಳು, 1958.

(4) ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ನೌಕರರ (ಕುಟುಂಬ ಪಿಂಚಣಿ) ನಿಯಮಗಳು, 2002.

(5) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ನಡತೆ) ನಿಯಮಗಳು, 1966.

(6) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ಮೂಲಕ ನೇರ ನೇಮಕಾತಿ) (ಸಾಮಾನ್ಯ ನಿಯಮಗಳು), 2006.

(7) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಸೇವೆ ಮತ್ತು ಕನ್ನಡ ಭಾಷಾ ಪರೀಕ್ಷೆಗಳು) ನಿಯಮಗಳು, 1974.

(8) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ವಯಸ್ಸು ನಿಗದಿ) ಕಾಯ್ದೆ, 1974.

(9) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1977.

(10) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಪರೀಕ್ಷಾರ್ಥ) ನಿಯಮಗಳು, 1977.

(11) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಪದೋನ್ನತಿ ನಿಬಂಧನೆಗಳು, ವೇತನ ಮತ್ತು ಪಿಂಚಣಿ) ನಿಯಮಗಳು, 1978.

(12) ಕರ್ನಾಟಕ ಪೌರ ನಿಗಮಗಳ (ಸೇವಾ ನಿಬಂಧನೆಗಳು) ನಿಯಮಗಳು, 1991.

(13) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಕಾರ್ಯಕ್ಷಮತೆ ವರದಿಗಳು) ನಿಯಮಗಳು, 2000.

(14) ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1996.

(15) ಕರ್ನಾಟಕ ಹುದ್ದೆಗಳ ಅಭ್ಯರ್ಥಿಗಳ ನೇಮಕಾತಿಯಲ್ಲಿ ಗ್ರಾಮೀಣ ಮೀಸಲಾತಿ (ರಾಜ್ಯ ನಾಗರೀಕ ಸೇವೆಗಳಲ್ಲಿ) ನಿಯಮ, 2000.

(16) ಕರ್ನಾಟಕ ಮೀಸಲಾತಿ ಆಧರಿತ ಸರ್ಕಾರ ನೌಕರರ ಮುಂಬಡ್ತಿಯಲ್ಲಿನ ಜ್ಯೇಷ್ಠತೆ ನಿರ್ಧರಣೆ (ರಾಜ್ಯದ ನಾಗರೀಕ ಸೇವಾ ಹುದ್ದೆಗಳಿಗೆ) ಅಧಿನಿಯಮ, 2002.

ಈ ನಿಯಮಗಳ ಅನ್ವಯ ಮತ್ತು ಕರ್ನಾಟಕ ರಾಜ್ಯ ನಾಗರಿಕ ಸೇವೆಗಳ ಕಾಯ್ದೆ, 1978ರ ಪ್ರಕಾರ ಮಾಡಲ್ಪಟ್ಟಿರುವ ಅಥವಾ ಮಾಡಿದೆ ಎಂದು ಪರಿಗಣಿಸಲಾದ, ಕಾಲಾನುಕಾಲಕ್ಕೆ ಸರ್ಕಾರ ಹೊರಡಿಸಿರುವ ವಿಶೇಷ ಆದೇಶಗಳು ಮತ್ತು ಆ ನಿಯಮಗಳಲ್ಲಿ ಅಡಕಗೊಳಿಸಲಾದ ನಿಯಮಗಳಲ್ಲೆವೂ ಅಗತ್ಯ ಬದಲಾವಣೆಗಳೊಂದಿಗೆ ಇದಕ್ಕೆ ಅನ್ವಯವಾಗುತ್ತವೆ.

ಭಾಗ – 3

ನಿರ್ಧಿಷ್ಟ ಪ್ರಕರಣಗಳಲ್ಲಿ ವೃಂದ ಬದಲಾವಣೆ

11. **ವೃಂದ ಬದಲಾವಣೆ,–** ಈ ನಿಯಮಗಳಲ್ಲಿ ಅಡಕವಾಗಿರುವ ವಿವರಣೆಗಳ ಜೊತೆಗೆ,–

1. ಸಹಾಯಕ ಕಂದಾಯ ಅಧಿಕಾರಿ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿರುವ ವ್ಯವಸ್ಥಾಪಕರು ಸಹಾಯಕ ಕಂದಾಯ ಅಧಿಕಾರಿ ಹುದ್ದೆಗೆ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
2. ಸಹಾಯಕ ಕಂದಾಯ ಅಧಿಕಾರಿಯು ವ್ಯವಸ್ಥಾಪಕ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ ವ್ಯವಸ್ಥಾಪಕ ಹುದ್ದೆಗೆ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಹುದಾಗಿದೆ.
3. ಮೊದಲ ದರ್ಜೆಯ ಕಂದಾಯ ಪರಿವೀಕ್ಷಕರು ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕನ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕನ ಹುದ್ದೆಗೆ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಹುದಾಗಿದೆ.
4. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಪ್ರಥಮ ದರ್ಜೆ ಕಂದಾಯ ಪರಿವೀಕ್ಷಕರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ಪ್ರಥಮ ದರ್ಜೆ ಕಂದಾಯ ಪರಿವೀಕ್ಷಕ ಹುದ್ದೆಗೆ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
5. ಶೀಘ್ರಲಿಪಿಕಾರರರು ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ/ಪ್ರಥಮ ದರ್ಜೆ ಕಂದಾಯ ನಿರೀಕ್ಷಕರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರಾಗಿ/ಪ್ರಥಮ ದರ್ಜೆ ಕಂದಾಯ ನಿರೀಕ್ಷಕರ ವೃಂದಕ್ಕೆ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
6. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ/ಪ್ರಥಮ ದರ್ಜೆ ಕಂದಾಯ ಪರಿವೀಕ್ಷಕರು ಶೀಘ್ರಲಿಪಿಕಾರರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ಶೀಘ್ರಲಿಪಿಕಾರರಾಗಿ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
7. ನೀರು ಸರಬರಾಜು ನಿರ್ವಾಹಕರು ಒಳಚರಂಡಿ (ಯುಜಿಡಿ) ನಿರ್ವಾಹಕರ ಹುದ್ದೆಯ ಅರ್ಹತೆಯನ್ನು ಹೊಂದಿದ್ದರೆ, ಯುಜಿಡಿ ನಿರ್ವಾಹಕರಾಗಿ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
8. ಯುಜಿಡಿ ನಿರ್ವಾಹಕರು ನೀರು ಸರಬರಾಜು ನಿರ್ವಾಹಕರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ನೀರು ಸರಬರಾಜು ನಿರ್ವಾಹಕರಾಗಿ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
9. ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಕರ ವಸೂಲಿಗಾರರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ ಕರ ವಸೂಲಿಗಾರರಾಗಿ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
10. ಕರ ವಸೂಲಿಗಾರರು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರಾಗಿ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
11. ವಾಹನ ಚಾಲಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರಿಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರಾಗಿ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
12. ಸಹಾಯಕ ನೀರು ಸರಬರಾಜು ನಿರ್ವಾಹಕರು ಸಹಾಯಕ ಯುಜಿಡಿ ನಿರ್ವಾಹಕರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ಸಹಾಯಕ ಯುಜಿಡಿ ನಿರ್ವಾಹಕರಾಗಿ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.
13. ಸಹಾಯಕ ಯುಜಿಡಿ ನಿರ್ವಾಹಕರು, ಸಹಾಯಕ ನೀರು ಸರಬರಾಜು ನಿರ್ವಾಹಕರ ಹುದ್ದೆಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆ ಹೊಂದಿದ್ದಲ್ಲಿ, ಸಹಾಯಕ ನೀರು ಸರಬರಾಜು ನಿರ್ವಾಹಕರಾಗಿ ವೃಂದ ಬದಲಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ.

ಈ ರೀತಿ ಬದಲಾವಣೆ ಬಯಸುವ ವ್ಯಕ್ತಿಗಳು ಬದಲಾದ ಹುದ್ದೆಯಲ್ಲಿ ಕನಿಷ್ಠ ಒಂದು ವರ್ಷದ ಸೇವೆ ಸಲ್ಲಿಸದ ಹೊರತು ಅವರನ್ನು ಮುಂಬಡ್ತಿಗೆ ಪರಿಗಣಿಸುವಂತಿಲ್ಲ.

12. ವೃಂದ ಬದಲಾವಣೆಯ ಪ್ರಕ್ರಿಯೆ;– (1) 11ನೇ ನಿಯಮದನ್ವಯ ವೃಂದ ಬದಲಾವಣೆ ಬಯಸುತ್ತಿರುವ ವ್ಯಕ್ತಿಗಳು ನೇಮಕಾತಿ ಅಧಿಕಾರಿಗೆ ಅರ್ಜಿ ಸಲ್ಲಿಸಿ ವೃಂದ ಬದಲಾವಣೆಗೆ ಮನವಿಯೊಂದಿಗೆ ಬದಲಾದ ವೃಂದ ಆಯ್ಕೆ ಮಾಡಬೇಕಾಗುತ್ತದೆ.

(2) ಉಪ ನಿಯಮ (1)ರಂತೆ ಅರ್ಜಿಯನ್ನು ಸ್ವೀಕರಿಸಿದ ಬಳಿಕ, ನೇಮಕಾತಿ ಅಧಿಕಾರಿ, ಅರ್ಜಿದಾರರು ಇರುವ ವೃಂದದಲ್ಲಿನ ಅವರ ಸೇವಾ ಹಿರಿತನವನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು, ಮತ್ತು ವೃಂದ ಬದಲಾವಣೆಗೆ ಅರ್ಜಿದಾರರು ನೀಡಿರುವ ಕಾರಣ ತೃಪ್ತಿಕರವಾಗಿದ್ದಲ್ಲಿ, ಹಾಲಿ ವೃಂದದಲ್ಲಿ ಹೆಚ್ಚಿನ ಕಾರ್ಯಭಾರ ಇಲ್ಲವೆಂಬುದನ್ನು ಹಾಗೂ ಅರ್ಜಿದಾರರಿಗೆ ಮಾಡಲು ಸಾಕಷ್ಟು ಕೆಲಸವಿದೆ ಎಂಬುದನ್ನು ಖಚಿತಪಡಿಸಿಕೊಂಡು ಅಗತ್ಯವಾದ ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಬಹುದಾಗಿದೆ.

11ನೇ ನಿಯಮದಡಿಯಲ್ಲಿ ನೌಕರರು ತಮ್ಮ ಇಡೀ ಸೇವಾವಧಿಯಲ್ಲಿ ಒಮ್ಮೆ ಮಾತ್ರ ವೃಂದ ಬದಲಾವಣೆಯನ್ನು ಪಡೆದುಕೊಳ್ಳಬಹುದಾಗಿದೆ.

13. ವೃಂದ ಬದಲಾವಣೆಯ ಪರಿಣಾಮಗಳು:– ಕರ್ನಾಟಕ ಮಹಾನಗರಪಾಲಿಕೆಗಳ (ಅಧಿಕಾರಿ ಮತ್ತು ನೌಕರರ ಸೇವಾ) ನಿಯಮಗಳು, 1991 ಅಥವಾ ತತ್ಸಮಾನವಾಗಿ ರೂಪಿಸಲಾಗಿರುವ ಅಥವಾ ಅನ್ವಯಿಸಲಾಗಿರುವ ನಿಯಮಗಳೊಂದಿಗೆ, ವೃಂದ ಬದಲಾವಣೆ ಪಡೆದುಕೊಂಡಿರುವ ವ್ಯಕ್ತಿಗಳ ಹಿಂದಿನ ಸೇವಾವಧಿಯನ್ನು ವೇತನ, ಪಿಂಚಣಿ ಮತ್ತು ಸೇವಾ ಹಿರಿತನ ನಿರ್ಧರಣೆಯಲ್ಲಿ ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ)

ನಿಯಮಗಳು, 1977ರ 16ನೇ ನಿಯಮದಂತೆ ಮತ್ತು ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ನೌಕರರ (ಹಿರಿತನ) ನಿಯಮಗಳು, 1957 ನಿಯಮ 6ರ ಅನ್ವಯ ಪರಿಗಣಿಸಬಹುದಾಗಿದೆ.

ಪರೀಕ್ಷಾರ್ಥ ಅವಧಿಯನ್ನು ಹೊರತು ಪಡಿಸಿ, ವೃಂದ ಬದಲಾವಣೆ ಬಯಸುವ ವ್ಯಕ್ತಿ ಮೂಲ ವೃಂದದಲ್ಲಿ ಕನಿಷ್ಠ 5 ವರ್ಷಗಳ ಕಾಲ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು.

11ನೇ ನಿಯಮದಲ್ಲಿ ವಿವರಿಸಲಾಗಿರುವಂತೆ ಒಂದು ವರ್ಷದ ಅವಧಿಗೆ ಪದೋನ್ನತಿ ನೀಡಲಾಗುವುದಿಲ್ಲವಾದ್ದರಿಂದ, ಬದಲಾದ ವೃಂದದಲ್ಲಿ ವ್ಯಕ್ತಿಯು ತನ್ನ ಕಿರಿಯ ಅಧಿಕಾರಿಗಳಿಗಿಂತ ತಡವಾಗಿ ಪದೋನ್ನತಿ ಪಡೆಯುತ್ತಾರೆ, ಪದೋನ್ನತಿ ಪಡೆದ ಹುದ್ದೆಯ ಹಿರಿತನ ಪದೋನ್ನತಿ ನೀಡಿದ ದಿನಾಂಕದಿಂದ ಪರಿಗಣಿಸಲ್ಪಡುತ್ತದೆ ಹಾಗೂ ತನಗಿಂತಲೂ ಮೊದಲೇ ಬಡ್ತಿ ಪಡೆದ ಅಧಿಕಾರಿಗಳಿಗೆ ಆತ ಕಿರಿಯ ಅಧಿಕಾರಿಯಾಗಿರುತ್ತಾರೆ.

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14. ಪರೀಕ್ಷೆಗಳನ್ನು ವ್ಯವಸ್ಥೆಗೊಳಿಸುವಿಕೆ:– ಪರಿಚ್ಛೇದ 4ರಲ್ಲಿ ವಿವರಿಸಲಾಗಿರುವ ಈ ನಿಯಮಗಳನ್ವಯ ಆಯೋಗವು ಕನ್ನಡ ಭಾಷೆ ಮತ್ತು ಸೇವಾ ಪರೀಕ್ಷೆಗಳನ್ನು ಏರ್ಪಡಿಸಬೇಕು.

15. ವೇತನ ಹೆಚ್ಚಳ, ಪದೋನ್ನತಿ ಮತ್ತು ಖಾಯಂಗೊಳಿಸುವಿಕೆ ಮೇಲಿನ ನಿರ್ಬಂಧಗಳು:– ಯಾವುದೇ ನೌಕರರು ಈ ನಿಯಮಗಳನ್ವಯ ಇವುಗಳಿಗೆ ಅರ್ಹರಾಗಿರುವುದಿಲ್ಲ,–

(1) ವಿನಾಯ್ತಿ ನೀಡದ ಹೊರತು ಕನ್ನಡ ಭಾಷೆ ಮತ್ತು ಸೇವಾ ಪರೀಕ್ಷೆಗಳ ನಿಯಮಗಳು, 1974ರಲ್ಲಿ ವಿವರಿಸಲಾಗಿರುವ ಸೇವಾ ಪರೀಕ್ಷೆಗಳಲ್ಲಿ ತೇರ್ಗಡೆ ಹೊಂದದೇ ಇದ್ದರೆ, ಪದೋನ್ನತಿ ಹುದ್ದೆಗಳಿಗೆ ನಿಗದಿ ಪಡಿಸಲಾಗಿರುವ ನಿರ್ದಿಷ್ಟವಾದ ಪರೀಕ್ಷೆಗಳನ್ನು ತೇರ್ಗಡೆ ಹೊಂದದ ಹೊರತು ಉನ್ನತ ಹುದ್ದೆಗಳ ಬಡ್ತಿಗಾಗಿ ಅವರನ್ನು ಪರಿಗಣಿಸುವಂತಿಲ್ಲ.

(2) ಕನ್ನಡ ಭಾಷೆ ಮತ್ತು ಸೇವಾ ಪರೀಕ್ಷೆಗಳ ನಿಯಮಗಳು, 1974ರಲ್ಲಿ ವಿವರಿಸಲಾಗಿರುವ ಕನ್ನಡ ಭಾಷೆ ಮತ್ತು ಸೇವಾ ಪರೀಕ್ಷೆಗಳಲ್ಲಿ ತೇರ್ಗಡೆಯಾಗದ ಅಥವಾ ವಿನಾಯ್ತಿ ನೀಡದ ಹೊರತು ತಾವು ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಖಾಯಂ ಹುದ್ದೆಯಲ್ಲಿ ವಾರ್ಷಿಕ ವೇತನ ಹೆಚ್ಚಳ ಅಥವಾ ಖಾಯಂತಿಗಾಗಿ ಆ ನೌಕರರನ್ನು ಪರಿಗಣಿಸುವಂತಿಲ್ಲ. 45 ವರ್ಷ ವಯಸ್ಸು ಆಗಿರುವ ನೌಕರರಿಗೆ ಈ ನಿಯಮ ಅನ್ವಯವಾಗುವುದಿಲ್ಲ.

(3) ಈ ನಿಯಮಗಳನ್ವಯ ನೇರ ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳಲಾಗುವ ಸಿಬ್ಬಂದಿಯು ಕನಿಷ್ಠ ಎರಡು ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆಯಿಲ್ಲದಂತೆ ಪರೀಕ್ಷಾರ್ಥಿಯಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸಬೇಕು.

ಈ ನಿಯಮಗಳು ಅಧಿಕೃತ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟವಾದ ನಂತರ ಸಿ ವೃಂದಕ್ಕೆ ಅಥವಾ ಅದಕ್ಕಿಂತಲೂ ಉನ್ನತ ವೃಂದಕ್ಕೆ ನೇಮಕಗೊಂಡ ಅಭ್ಯರ್ಥಿಗಳು, ಪೌರಾಡಳಿತ ನಿರ್ದೇಶನಾಲಯ ರೂಪಿಸಿರುವ ಬೇಸಿಕ್ ಮಟ್ಟದ ಕಂಪ್ಯೂಟರ್ ಕೋರ್ಸ್‌ನಲ್ಲಿ ತರಬೇತಿ ಪಡೆದು, ಪೌರಾಡಳಿತ ನಿರ್ದೇಶನಾಲಯ ನಿರೂಪಿಸಿರುವ ಪರೀಕ್ಷೆಯಲ್ಲಿ ತೇರ್ಗಡೆ ಹೊಂದದಿದ್ದಲ್ಲಿ ಅಂಥ ನೌಕರರ ಸೇವೆಯನ್ನು ಖಾಯಂಗೊಳಿಸುವಂತಿಲ್ಲ.

16. ಹುದ್ದೆಗಳನ್ನು ರದ್ದು ಮಾಡುವುದು:– ಮಹಾನಗರಪಾಲಿಕೆಗಳಿಗೆ ಅನುಬಂಧ–III ರಲ್ಲಿ ನಿಗಧಿ ಪಡಿಸಲಾದ ಹುದ್ದೆಗಳನ್ನು ರದ್ದು ಪಡಿಸಬಹುದಾಗಿದೆ ಆದರೆ;

1) ಮರಣ ಕಾರಣದಿಂದ ಸ್ಥಾನ ತೆರವು ಆದಾಗ, ನಿವೃತ್ತಿಯಾದಾಗ, ಪದೋನ್ನತಿ ಸಂದರ್ಭದಲ್ಲಿ ಮತ್ತು ಈಗಾಗಲೇ ಅಲ್ಲಿ ಕೆಲಸದ ಮೇಲೆ ಇದ್ದರೆ ಇಂಥ ಹುದ್ದೆಗಳನ್ನು ರದ್ದು ಪಡಿಸಲು ಬರುವುದಿಲ್ಲ ಮತ್ತು

2) ಮಹಾನಗರ ಪಾಲಿಕೆಗಳಲ್ಲಿ ಶಿಕ್ಷಣ/ವೈದ್ಯಕೀಯ/ಆರೋಗ್ಯ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಅಸ್ತಿತ್ವದಲ್ಲಿರುವ ಹುದ್ದೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ಸರ್ಕಾರದ ಇಲಾಖೆಗಳಿಗೆ ಹಸ್ತಾಂತರಿಸುವವರೆಗೂ ರದ್ದುಗೊಳಿಸಲು ಬರುವುದಿಲ್ಲ.

17. ನಿವರ್ತನ ಮತ್ತು ಉಳಿಸುವಿಕೆ:– (1) ಕರ್ನಾಟಕ ಪೌರ ನಿಗಮಗಳ ನಿಯಮಗಳು, 1977ರಲ್ಲಿನ ನಿಯಮ 10ರಿಂದ 26ರವರೆಗಿನ ನಿಯಮಗಳನ್ನು ನಿವರ್ತನಗೊಳಿಸಲಾಗಿದ್ದು, ಈ ನಿವರ್ತನಗಳು ಇವುಗಳಿಗೆ ಅನ್ವಯವಾಗುವುದಿಲ್ಲ.

(ಎ) ಹೇಳಲಾದ ನಿಯಮಗಳ ಹಿಂದಿನ ಕಾರ್ಯಾಚರಣೆ ಅಥವಾ ಬೇರೆ ಏನಾದರೂ ಬದಲಾವಣೆ ಮಾಡಲಾಗಿದ್ದರೆ ಅಥವಾ ತೊಂದರೆಗೆ ಒಳಗಾಗಿದ್ದಲ್ಲಿ ಇಲ್ಲವೇ,–

(ಬಿ) ಯಾವುದಾದರೂ ಹಕ್ಕು, ಸೌಲಭ್ಯ, ಕಟ್ಟುಪಾಡುಗಳು ಅಥವಾ ಮೇಲೆ ಹೇಳಲಾದ ನಿಯಮಗಳ ಪ್ರಕಾರ ನಷ್ಟ ಹೊಂದಿದರೆ, ಆಗುವಂತಿದ್ದರೆ ಅಥವಾ ಆಗಲಿದ್ದರೆ.

(2) ಯಾವುದೇ ನಿಯಮದ ಬಗ್ಗೆ ಪೂರ್ವಮಾಹಿತಿ ಪಡೆಯಲು ಅಥವಾ ಉಪನಿಯಮ (1)ರ ಪ್ರಕಾರ ನಿವರ್ತನಗೊಂಡ ನಿಯಮಗಳಿಗೆ ಆದೇಶ ಹೊರಡಿಸುವುದಾದರೆ ಅವುಗಳನ್ನು ಈ ನಿಯಮಗಳನ್ನು ಆಧಾರವಾಗಿಟ್ಟುಕೊಂಡು ಮಾಡುವುದು.

(3) ಉಪನಿಯಮ (1)ರನ್ವಯ ನಿವರ್ತನಗೊಳಿಸಲಾದ ನಿಯಮಗಳನ್ವಯ ಪ್ರಕ್ರಿಯೆಯನ್ನು ಆರಂಭಿಸಿದ್ದರೆ ಮತ್ತು ಈ ನಿಯಮಗಳು ಜಾರಿಗೆ ಬರುವ ದಿನ ಬಾಕಿವುಳಿದಿದ್ದರೆ, ಅವುಗಳನ್ನು ಈ ನಿಯಮಗಳಿಗೆ ಅನ್ವಯವಾಗಿ ಮುಂದುವರೆಸಿ, ಮುಕ್ತಾಯಗೊಳಿಸುವುದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಞಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

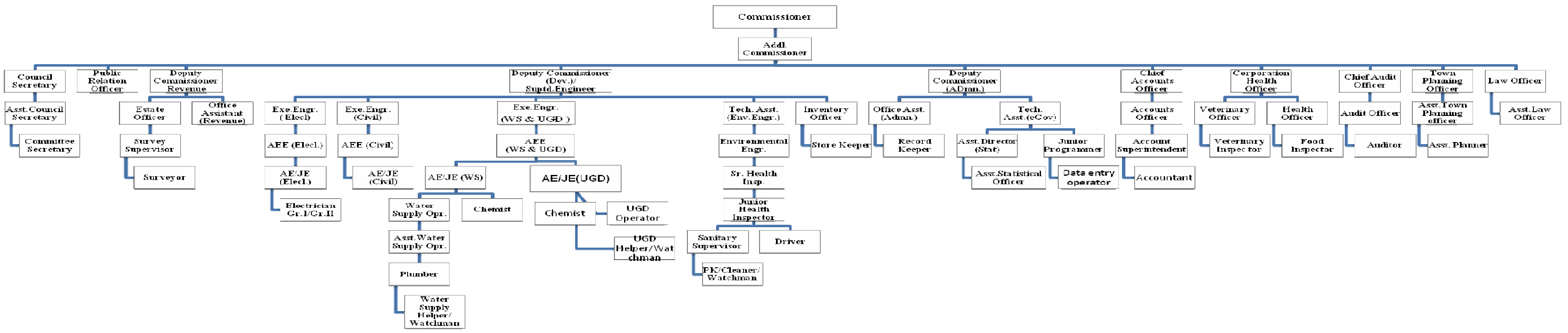
ಎಂ.ಆರ್. ಮಹೇಶ್ ಕುಮಾರ್

ಸರ್ಕಾರದ ಅಧೀನಕಾರ್ಯದರ್ಶಿ,

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ. (ಮಹಾನಗರಪಾಲಿಕೆ–2)

ANNEXURE – I

HEADQUARTERS STAFFING PATTERN



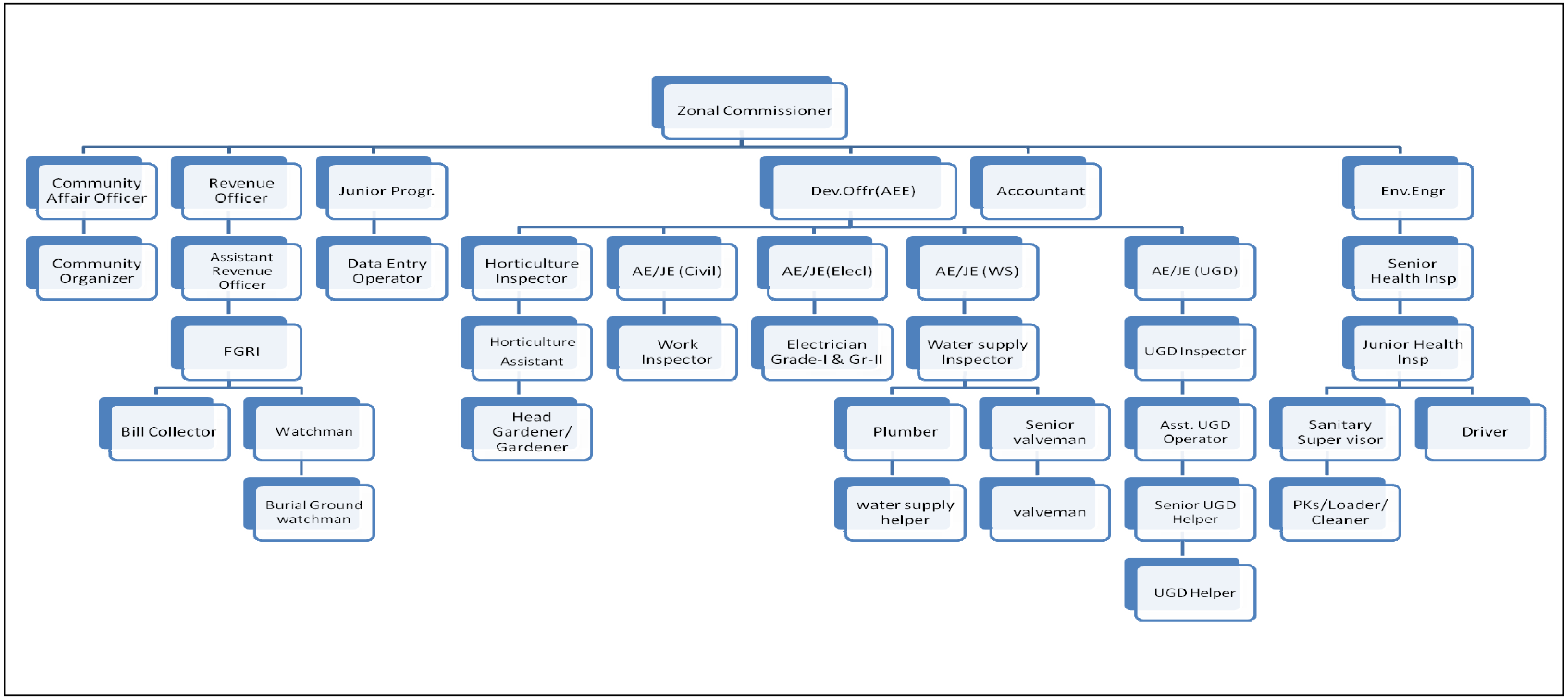
M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

ANNEXURE-II

ZONAL STAFFING PATTERN



M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Annexure III

(See Rule 16)

Details of Abolition of Posts of Officers & Employees in City Municipal Corporations in the State

Sl. No.	Name of the Post	Equivalent post to be merged with
1	Deputy Health Officer	In case of regular employee of Corporation it will be merged with the post of **Health Officer**
2	Medical Officer	
3	Chemist (Public Analyst)*	
4	Assistant Health Officer	In case of regular employee of Corporation he/ she will be merged with cadre of **Corporation Health officer/ Health Officer** depending on his/her existing pay scale.
5	Surgeon*	
6	Special Land Acquisition Officer*	
7	Biologist (Malaria)	In case of regular employee of Corporation he/ she will be merged with the cadre of **Health Officer.**
8	Assistant Revenue Officer#	In case of regular employee of Corporation he/ she will be merged with the post of **Deputy Commissioner/Zonal Commissioner/ Revenue Officer/ Manager** depending on his pay scale.
9	Assistant Commissioner (Revenue)	In case of regular employee of Corporation he/ she will be merged with the post of **Deputy Commissioner/Zonal Commissioner/ Public Relation Officer/Council Secretary** depending on his pay scale.
10	Assistant Commissioner (Administration)	In case of regular employee of Corporation he/ she will be merged with the post of **Deputy Commissioner/ Zonal Commissioner/Public Relation Officer/Council Secretary** depending on his pay scale.
11	Revenue Officer[#]	In case of regular employee of Corporation he/ she will be merged with the post of **Deputy Commissioner/ Zonal Commissioner** depending on his existing pay scale
12	Assistant Entomologist[1]	
13	Assistant Horticulture Director	In case of the employee of Corporation the post will be merged with the cadre of Office Assistant
14	Assistant Horticulture Officer	
15	Audit Superintendent	In case of the employee of Corporation the post will be merged with the cadre of Account Superintendent
16	Ayurvedic Physician	In case of the employee of Corporation then the post will be merged with the cadre of Assistant Council Secretary.
17	Executive Assistant to Health Officer	In case of the employee of Corporation the post will be merged with the **Office Assistant.**
18	Gazetted Manager	In case of the employee of Corporation the post will be merged with the cadre of **Office Assistant**
19	Junior Town Planner*	
20	Lady Health Officer	In case of the employee of Corporation then the post will be merged with the cadre of **Health Officer.**
21	Legal Officer	In case of the employee of Corporation then the post will be merged with the cadre of **Assistant Law Officer**
22	Medical Officer (Ayurvedic/Unani)	In case of the employee of Corporation then the post will be merged with the cadre of **Asst Council Secretary**

Sl. No.	Name of the Post	Equivalent post to be merged with
23	Office Manager	In case of the employee of Corporation the post will be merged with the **Office Assistant.**
24	P.S to Commissioner	In case of the employee of Corporation the post will be merged with the **Office Assistant.**
25	Panchayat Superintendent	In case of the employee of Corporation then the post will be merged with the cadre of **Assistant Council Secretary.**
26	Senior Market Supervisor	In case of the employee of Corporation the post will be merged with the cadre of **Estate Officer**
27	Special Officer	In case of the employee of Corporation the post will be merged with the cadre of **Office Assistant**
28	Superintendent	In case of the employee of Corporation the post will be merged with the **Office Assistant.**
29	Swimming Supervisor	In case of the employee of Corporation the post will be merged with the cadre of **Assistant Council Secretary**
30	Veterinary Doctor*	
31	Assistant Deputy Director Town Planning*	
32	Health Officer[2]	In case of the employee of Corporation the post will be merged with the cadre of **Office Assistant**
33	Town Planning Officer*	
34	A.N.M. Mid Wife	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector**
35	Aquarium Supervisor	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
36	Ambulance Driver	In case of employee of the Corporation then the post will be merged with the cadre of **Driver**
37	Assistant Electrical Mortuary	In case of employee of the Corporation then the post will be merged with the cadre of **Sanitary Supervisor**
38	Assistant Health Officer (Non-Medical)	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
39	Assistant Master	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary.**
40	Assistant Store Keeper	In case of employee of the Corporation then the post will be merged with the post of **Store Keeper**
41	Assistant Swimming Trainer	In case of employee of the Corporation then the post will be merged with the cadre of **SDA**
42	Assistant Teacher	In case of employee of the Corporation then the post will be merged with the cadre o**f SDA**
43	B.&.D.R	In case of the employee of Corporation then the post will be merged with the cadre of **SDA**
44	Boatman	In case of employee of the Corporation then the post will be merged with the cadre of Bill Collector

Sl. No.	Name of the Post	Equivalent post to be merged with
45	Bus Sargent	In case of employee of the Corporation then the post will be merged with the cadre of Bill Collector
46	Chief mechanic	In case of the employee of Corporation then the post will be merged with the cadre of **Committee Secretary**
47	Chief Officer	In case of non-KMAS employee of the Corporation then the post will be merged with the cadre of **Office Manager.**
48	Chief Officer Katipalla	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
49	Chief Sanitary Inspector	In case of the employee of Corporation then the post will be merged with the cadre of **Senior Health Inspector**
50	Clerk -Cum-Typist	In case of the employee of Corporation then the post will be merged with the cadre of **SDA**
51	Chlorination Inspector Publisher	In case of employee of the Corporation then the post will be merged with the cadre of **Water Supply Operator.**
52	Compounder	In case of employee of the Corporation then the post will be merged with the cadre of **SDA/FDA** depending on his pay scale
53	Compounder-Com-Dresser	In case of employee of the Corporation then the post will be merged with the cadre of **SDA/FDA** depending on his pay scale
54	Council Reporter	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
55	Crematorium Operator	In case of employee of the Corporation then the post will be merged with the cadre of **Bill Collector.**
56	Data Entry Operator Gr-I	In case of employee of the Corporation then the post will be merged with the cadre of **FDA/Data Entry Operator** depending on the pay scale.
57	Data Entry Operator Gr-II	In case of employee of the Corporation then the post will be merged with the cadre of **FDA/Data Entry Operator** depending on the pay scale.
58	Doctor	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
59	Draughtsman	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Engineer(Civil)**
60	DRR Driver	In case of employee of the Corporation then the post will be merged with the cadre of **Driver**
61	Education Officer	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
62	Electrician[3]	In case of the employee of Corporation then the post will be merged with the cadre of **Electrician Grade I/II**
63	Electrician -Cum-Technician	In case of the employee of Corporation then the post will be merged with the cadre of **Electrician Grade I**
64	Electrician[3]	In case of the employee of Corporation then the post will be merged with the cadre of **Electrician Grade I**
65	Encroachment vacating Inspector	In case of employee of the Corporation then the post will be merged with the cadre of **FGRI**

Sl. No.	Name of the Post	Equivalent post to be merged with
66	Enumerators	In case of employee of the Corporation then the post will be merged with the cadre of **Bill Collector/ Assistant Statistical Officer** depending on the pay scale.
67	Family Planning Extension Teacher	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
68	Female Health Assistant	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector.**
69	Female Health Saudarshaki	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary.**
70	Field Assistant	In case of employee of the Corporation then the post will be merged with the cadre of **Work Inspector/FGRI/Bill Collector** depending on his scale and qualification.
71	Field man	In case of employee of the Corporation then the post will be merged with the cadre of **Work Inspector/FGRI/Bill Collector** depending on his scale and qualification.
72	Garden Inspector	In case of employee of the Corporation then the post will be merged with the cadre of **Horticulture Inspector/ Head Gardener /Gardener** depending on the pay scale
73	Head Accountant	In case of employee of the Corporation then the post will be merged with the cadre of **office manager**
74	Head Clerk	In case of the employee of Corporation then the post will be merged with the cadre of **FDA**
75	Head Master	In case of employee of the Corporation then the post will be merged with the cadre of **FDA/office manager** Depending on the pay scale.
76	Health Assistant	In case of employee of the Corporation then the post will be merged with the cadre of **Bill Collector**
77	Health Officer (Homeopathy)	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
78	Health Supervisor	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
79	II Grade R.I	In case of the employee of Corporation then the post will be merged with the cadre of **Bill Collector**
80	Junior Medicine Mixer	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
81	Junior Medicine Mixer (Veterinary)	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector.**
82	Junior Stenographer (scale of 5800-10500)	In case of the employee of Corporation then the post will be merged with the cadre of **SDA**
83	Junior Stenographer (scale of 6250-12000)	In case of the employee of Corporation then the post will be merged with the cadre of **Stenographer**
84	Junior Typist	In case of the employee of Corporation then the post will be merged with the cadre of **SDA**

Sl. No.	**Name of the Post**	**Equivalent post to be merged with**
85	Junior Work Inspector	In case of employee of the Corporation then the post will be merged with the cadre of **Work Inspector**
86	Lab Assistant	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
87	Lab Technician	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
88	Lady Health Visitor	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
89	Librarian	In case of employee of the Corporation then the post will be merged with the cadre of **FDA/SDA** depending on the scale.
90	Library Assistant	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
91	Light Inspector	In case of the employee of Corporation then the post will be merged with the cadre of **Electrician Grade I**
92	Mahout	In case of employee of the Corporation then the post will be merged with the cadre of **Sanitary Supervisor**
93	Malaria Driver	In case of employee of the Corporation then the post will be merged with the cadre of **Driver**
94	Malaria Inspector	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector**
95	Malaria Supervisor	In case of employee of the Corporation then the post will be merged with the cadre of **Bill Collector**
96	Market Supervisor	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary.**
97	Maistry	In case of the employee of Corporation then the post will be merged with the cadre of **Sanitary Supervisor**
98	Maternity Assistant	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector.**
99	Medical Officer (Ayurvedic/Unani)	In case of the employee of Corporation then the post will be merged with the cadre of **Committee Secretary**
100	Medicine Mixer (Ayurvedic)	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector.**
101	Medicine Mixer (Homeopathy)	In case of employee of the Corporation then the post will be merged with the cadre of **Sanitary Supervisor**
102	Meter Inspector	In case of employee of the Corporation then the post will be merged with the cadre of **Water Supply Inspector.**
103	Meter Reader	In case of the employee of Corporation then the post will be merged with the cadre of **Bill Collector**
104	Midwife	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector.**
105	Motor Mechanic	In case of employee of the Corporation then the post will be merged with the cadre of **Bill Collector** depending on his scale and qualification.
106	Nurse	In case of employee of the Corporation then the post will be merged with the cadre of **FDA.**

Sl. No.	Name of the Post	Equivalent post to be merged with
107	Pharmacist	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector.**
108	Physical Eduction Trainer	In case of employee of the Corporation then the post will be merged with the cadre of **SDA/FDA** depending on his pay scale and qualification.
109	Physical, Cultural Teacher	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary.**
110	Pipeline man	In case of the employee of Corporation then the post will be merged with the cadre of **Senior Valve man**
111	Printer	In case of employee of the Corporation then the post will be merged with the cadre of **SDA/FDA** depending on the Pay scale.
112	Pump Driver	In case of employee of the Corporation then the post will be merged with the cadre of **Assistant Water Supply Operator**
113	Pump Operator	In case of the employee of Corporation then the post will be merged with the cadre of **Water Supply Operator**
114	Revenue Inspector	In case of employee of the Corporation then the post will be merged with the cadre of **FGRI/ Bill Collector** depending on his scale
115	Revenue Work Inspector	In case of employee of the Corporation then the post will be merged with the cadre of **Bill Collector.**
116	Sanitary Inspector	In case of the employee of Corporation then the post will be merged with the cadre of **Senior Health Inspector**
117	Sanitary Jamadhar	In case of the employee of Corporation then the post will be merged with the cadre of **Sanitary Supervisor**
118	Sanitary Maistry	In case of the employee of Corporation then the post will be merged with the cadre of **Sanitary supervisor**
119	Second Divisions Surveyor	In case of the employee of Corporation then the post will be merged with the cadre of **Surveyor/SDA** depending on his pay scale
120	Secretary	In case of the employee of Corporation then the post will be merged with the cadre of **Asst Statistical Officer**
121	Senior Driver	In case of employee of the Corporation then the post will be merged with the cadre of **Driver**
122	Senior Medicine Mixer	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
123	Senior Statistical Assistant	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary.**
124	Shirastedar	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
125	Sr. Lab Technician	In case of employee of the Corporation then the post will be merged with the cadre of **FDA.**
126	Senior Typists	In case of the employee of Corporation then the post will be merged with the cadre of **FDA**
127	Statistician	In case of employee of the Corporation then the post will be merged with the cadre of **Assistant Statistical Officer.**

Sl. No.	Name of the Post	Equivalent post to be merged with
128	Swimming Teacher	In case of employee of the Corporation then the post will be merged with the cadre of **FGRI**
129	Swimming Trainer	In case of employee of the Corporation then the post will be merged with the cadre of **FGRI**
130	T.D.C (S.D.A)	In case of employee of the Corporation then the post will be merged with the cadre of **SDA**
131	T.P.Tracer	In case of employee of the Corporation then the post will be merged with the cadre of **Surveyor.**
132	Tailoring Teachers	In case of employee of the Corporation then the post will be merged with the cadre of **SDA/FDA** depending on the Pay scale.
133	Tap Connector	In case of employee of the Corporation then the post will be merged with the cadre of **Plumber**
134	Telephone Operator	In case of employee of the Corporation then the post will be merged with the cadre of **SDA**
135	Town Planning Supervisor	In case of employee of the Corporation then the post will be merged with the cadre of **Assistant Planner**
136	Tracer	In case of employee of the Corporation then the post will be merged with the cadre of **Surveyor.**
137	Translator	In case of employee of the Corporation then the post will be merged with the cadre of **FDA**
138	Treasurer	In case of the employee of Corporation then the post will be merged with the cadre of **SDA**
139	Water Inspector	In case of the employee of Corporation then the post will be merged with the cadre of **Asst Water Supply Operator**
140	Work Supervisor	In case of the employee of Corporation then the post will be merged with the cadre of **Sanitary Supervisor**
141	X-Ray Technician	In case of employee of the Corporation then the post will be merged with the cadre of **Junior Health Inspector.**
142	Ayurvedic Doctor	In case of employee of the Corporation then the post will be merged with the cadre of **Committee Secretary**
143	Book Binder	In case of the employee of Corporation then the post will be merged with the cadre of **Dafedar**
144	Conservancy Dafedar	In case of the employee of Corporation then the post will be merged with the cadre of **Dafedar**
145	Electrical Helper	In case of employee of the Corporation then the post will be merged with the cadre of **Electrician Grade I/II** depending on his pay scale
146	Field Worker	In case of the employee of Corporation then the post will be merged with the cadre of **Sanitary Supervisor / Dafedar** depending on the pay scale
147	Jamedar	In case of the employee of Corporation then the post will be merged with the cadre of **dafedar**
148	Metre Mechanic	In case of the employee of Corporation then the post will be merged with the cadre of **dafedar**
149	Pipeline Maistry	In case of the employee of Corporation then the post will be merged with the cadre of **Senior Valve man**

Sl. No.	Name of the Post	Equivalent post to be merged with
150	Pump Mechanic	In case of the employee of Corporation then the post will be merged with the cadre of **Water Supply Operator/Assistant Water Supply Operator** depending on the pay scale.
151	Pump Operator-Cum-Meter Reader	In case of employee of the Corporation then the post will be merged with the cadre of **Assistant Water Supply Operator.**
152	Treasury Guard	In case of the employee of Corporation then the post will be merged with the cadre of **Dafedar**
153	General Assistant	In case of the employee of Corporation then the post will be merged with the cadre of **Committee Secretary**
154	Gymnasium Coach	In case of the employee of Corporation then the post will be merged with the cadre of Bill Collector/SDA
155	SSLC Assistant	In case of the employee of Corporation then the post will be merged with the cadre of **SDA**
156	AMC	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
157	Anti Malaria	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
158	Assistant Dressers	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
159	Assistant medicine Mixer	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
160	Aya	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
161	Balawadi Teacher	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
162	Cattle Catching Gangman	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
163	Carpenter	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
164	Chainman	In case of the employee of Corporation then the post will be merged with the cadre of A**ttender**
165	Chowkidar	In case of the employee of Corporation then the post will be merged with the cadre of **Watchman**
166	Conservancy Peon	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
167	Cook	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
168	Coolie	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
169	Dhaya	In case of the employee of Corporation then the post will be merged with the cadre o**f Attender**
170	Dhayi	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**

Sl. No.	Name of the Post	Equivalent post to be merged with
171	Disinfection Gangman	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
172	Dresser	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
173	Electrical Helper	In case of the employee of Corporation then the post will be merged with the cadre of **Attender.**
174	Epidemic Coolie	In case of the employee of Corporation then the post will be merged with the cadre of **PK**
175	Fee Collector	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
176	Field Assistant	In case of the employee of Corporation then the post will be merged with the cadre of **Dafedar/Attender** depending on the pay scale.
177	Field man	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
178	Fitter	In case of the employee of Corporation then the post will be merged with the cadre of **Valve man/ Senior Valve man** depending on the pay scale.
179	Fitter Coolie	In case of the employee of Corporation then the post will be merged with the cadre of **Senior Valve man/Valve man** depending upon the pay scale.
180	Fitter man	In case of the employee of Corporation then the post will be merged with the cadre of **Valve man**
181	Fountain Cleaner	In case of the employee of Corporation then the post will be merged with the cadre of **Valve man**
182	Gang Mazdoor	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
183	Gangman	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
184	Generator Operator	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
185	Hammer man	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
186	Helper	In case of the employee of Corporation then the post will be merged with the cadre of **Valve man**
187	Hurt Cleaner	In case of the employee of Corporation then the post will be merged with the cadre of **Cleaner**
188	Insect Collector	In case of the employee of Corporation then the post will be merged with the cadre of **Watchman**
189	Jadamali	In case of the employee of Corporation then the post will be merged with the cadre of **PK**
190	Jala Boy	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
191	Katakana Caretaker	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
192	Kothawala	In case of the employee of Corporation then the post will be merged with the cadre of **Watchman**

Sl. No.	Name of the Post	Equivalent post to be merged with
193	Lady Aya	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
194	Lamp Lighter	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
195	Library Peon	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
196	Lineman	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
197	Lorry Cleaner	In case of the employee of Corporation then the post will be merged with the cadre of **Cleaner**
198	Malan	In case of the employee of Corporation then the post will be merged with the cadre of **Gardener**
199	Malaria Coolie	In case of the employee of Corporation then the post will be merged with the cadre of **PK**
200	Malaria Field Worker	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
201	Malaria Gangman	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
202	Mali	In case of the employee of Corporation then the post will be merged with the cadre of **Gardener**
203	Mazdoor	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
204	Mechanic	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
205	Maternity Aya	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
206	Mokhadam	In case of the employee of Corporation then the post will be merged with the cadre of **Dafedar/Attender**
207	Night Watchman	In case of the employee of Corporation then the post will be merged with the cadre of **Watchman**
208	Oiler	In case of the employee of Corporation then the post will be merged with the cadre of **Cleaner**
209	Peon & Attender	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
210	Phone Attender	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
211	Pipeline Repairer	In case of the employee of Corporation then the post will be merged with the cadre of **Senior Valve man/Valve man** depending on the pay scale.
212	Process Server	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
213	Pump Cleaner	In case of the employee of Corporation then the post will be merged with the cadre of **Cleaner**
214	Pump Operator	In case of the employee of Corporation then the post will be merged with the cadre of **Valve man.**

Sl. No.	Name of the Post	Equivalent post to be merged with
215	Pump Operator Grade-II	In case of the employee of Corporation then the post will be merged with the cadre of **Valve man.**
216	Pump Operator-Cum-Cleaner	In case of the employee of Corporation then the post will be merged with the cadre of **Cleaner**
217	Road Gang	In case of the employee of Corporation then the post will be merged with the cadre of **Loader**
218	Road Roller Cleaner	In case of the employee of Corporation then the post will be merged with the cadre of **Cleaner**
219	S.T.Cooli	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
220	Scavenger	In case of the employee of Corporation then the post will be merged with the cadre of **PK**
221	Scouting Staff	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
222	Sipayi	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
223	Slaughter House Watchman	In case of the employee of Corporation then the post will be merged with the cadre of **Watchman**
224	Swimming Pool Operator	In case of employee of the Corporation then the post will be merged with the cadre of **Attender**
225	Tin Smith	In case of the employee of Corporation then the post will be merged with the cadre of **Loader/Watchman**
226	Totigara	In case of the employee of Corporation then the post will be merged with the cadre of **PK**
227	Turn Clock	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
228	UMC	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
229	Vehicle Cleaner	In case of the employee of Corporation then the post will be merged with the cadre of **Cleaner**
230	Ward Boy	In case of the employee of Corporation then the post will be merged with the cadre of **Attender**
231	Wireman	In case of the employee of Corporation then the post will be merged with the cadre of **Cleaner**
232	Helper-Water Supply Valve man	In case of the employee of Corporation then the post will be merged with the cadre of **Valve man**

*Since it is a deputation post the question of equivalent post does not arise.

The post of Assistant Revenue Officer and Revenue Officer only in Group A cadres will be abolished

1 Since no employee is working in the aforesaid post, equivalence is not required

2 The post of Health Officer is created in Group A cadre and hence abolished in Group B cadre

3 Similar posts but having varied pay scales

Note: The merger is subject to the pay scale drawn by the employee. In case there is no equivalent post for the abolished cadre then the employee will be merged to a post with lower pay scale with pay protection or to a post with higher pay scale but will continue to draw the existing pay scale and will be placed at the bottom of the seniority list until the post gets abolished as prescribed in Rule 16(1)

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Schedule - I

See Rule 3 (1)

Various categories of Posts of Officers & Employees already existing in City Municipal Corporations in the State which are RETAINED

Sl.No.	Name of the Post	Category	Pay scale from 1.4.2006
1	Commissioner	A	22125-30300
2	Chief Accounts Officer	A	20025-28275
3	Chief Audit Officer	A	20025-28275
4	Deputy Commissioner (Admn)	A	20025-28275
5	**Executive Engineer**	**A**	**18150-26925**
6	Public Relation Officer	A	15200-25650
7	Council Secretary	A	15200-25650
8	Health Officer	A	14050-25050
9	Assistant Executive Engineer	A	14050-25050
10	Assistant Engineer (Civil)	B	11400-21600
11	Assistant Engineer (Electrical)	B	11400-21600
12	Audit Officer	B	11400-21600
13	Environment Engineer	B	11400-21600
14	Revenue Officer	B	11400-21600
15	Accounts Superintendent	B	10800-20025
16	**Community Affairs Officer**	**C**	**10800-20025**
17	Assistant Statistical Officer	C	10000-18150
18	Office manager	C	10000-18150
19	Assistant Revenue Officer	C	10000-18150
20	Committee Secretary	C	8825-16000
21	Survey Supervisor	C	8825-16000
22	Senior Health Inspector	C	8000-14800
23	Accountant	C	8000-14800
24	Assistant Water Supply Operator	C	5800-10500
25	Auditor	C	7275-13350
26	F.D.A	C	7275-13350
27	F.G.R.I	C	7275-13350
28	Food Inspector	C	7275-13350
29	Horticulture Inspector	C	7275-13350
30	Stenographer	C	7275-13350
31	Store Keeper	C	7275-13350
32	Water Supply Operator	C	7275-13350
33	Work Inspector	C	7275-13350
34	**Community Organizers**	**C**	**7275-13350**
35	Electrician Grade-I	C	6250-12000
36	Horticulture Assistant	C	6250-12000
37	Bill Collectors	C	5800-10500
38	Driver	C	5800-10500
39	Dafedar	C	5500-9500

Sl.No.	Name of the Post	Category	Pay scale from 1.4.2006
40	Head Gardener	C	5200-8200
41	Sanitary Supervisor	C	5200-8200
42	Plumber	C	5200-8200
43	Senior Valve man	C	5200-8200
44	Attender	D	4800-7275
45	Burial ground Watchman	D	4800-7275
46	Cleaner	D	4800-7275
47	Gardner	D	4800-7275
48	Loader	D	4800-7275
49	**Pourakarmika**	**D**	**4800-7275**
50	Valve man	D	4800-7275
51	Watchman	D	4800-7275

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Schedule - IA

See Rule 3 (1)

Redesignation of various categories of Posts of Officers & Employees already existing in City Municipal Corporations in the State

Sl.no.	Designation of the Post	Category	Pay scale from 1.4.2006	Redesignated Post
1	Joint Commissioner	A	20025-28275	Deputy Commissioner
2	Deputy Director Town Planning	A	20025-28275	Town Planning Officer
3	Superintendent Engineer	A	20025-28275	Deputy Commissioner(Dev)
4	Chief Health Officer	A	18150-26925	Corporation Health Officer
5	Deputy Director Of Public Prosecutor	A	14050-25050 (18150-26925)	Law Officer
6	Assistant Director Town Planning	A	14050-25050	Assistant Town Planning Officer
7	Assistant Legal Officer	B	11400-21600	Asst Law Officer
8	Statistician	B	11400-21600	Asst Director(Statistics)
9	Assistant Town Planning Officer	C	8825-16000	Assistant Planner
10	Electrical Superintendent	C	8825-16000	Junior Engineer(Electrical)
11	Junior Engineer	C	8825-16000	Junior Engineer(Civil)
12	First Division Surveyor	C	7275-13350	Surveyor
13	Computer Operator	C	6250-12000	Data Entry Operator
14	Junior Sanitary inspector	C	6250-12000	Junior Health inspector
15	Second Division Clerk	C	5800-10500	Second Division Assistant
16	Night Watchman	D	4800-7275	Office Watchman
17	Water Supply Assistant	D	4800-7275	Water Supply Helper

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Schedule - IB

See Rule 3 (1)

Designation of New Posts of Officers & Employees in City Municipal Corporations in the State

Sl.No.	Name Of the Post	Category	Pay Scale
1	Additional Commissioner	A	22125-30300
2	Deputy Commissioner (Rev)	A	20025-28275
3	Deputy Commissioner (Dev)	A	20025-28275
4	**Executive Engineer (Electrical)**	**A**	**18150-26925**
5	**Executive Engineer (WS & UGD)**	**A**	**18150-26925**
6	Zonal Commissioner	A	15200-25650
7	Technical Assistant (e-Gov)	A	14050-25050
8	Veterinary Officer	A	14050-25050
9	Assistant Executive engineer (Electrical)	A	14050-25050
10	Technical Assistant (Environment)	A	14050-25050
11	Accounts Officer	A	14050-25050
12	Assistant Executive Engineer (WS/UGD)	A	14050-25050
13	Development Officer	A	14050-25050
14	Assistant Engineer (water supply)	B	11400-21600
15	Assistant Engineer (UGD)	B	11400-21600
16	Assistant Council Secretary	B	11400-21600
17	Estate Officer	B	11400-21600
18	Office Assistant (Revenue)	B	11400-21600
19	Office Assistant (Admin)	B	11400-21600
20	Inventory Officer	B	10800-20025
21	Junior Engineer(Water Supply)	C	8825-16000
22	Junior Engineer(UGD)	C	8825-16000
23	Junior Programmer	C	7275-13350
24	Record Keeper	C	7275-13350
25	Veterinary Inspector	C	7275-13350
26	UGD operator	C	7275-13350
27	UGD Inspector	C	7275-13350
28	Water Supply Inspector	C	7275-13350
29	Chemist	C	5800-10500
30	Electrician Grade II	C	5800-10500
31	Office Driver	C	5800-10500
32	Assistant UGD Operator	C	5800-10500
33	Senior UGD Helper	C	5200-8200
34	UGD helper	D	4800-7275

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Schedule - II

See Rule 3 (2)

The Cadre Strength of each category of posts in Headquarters of the Office of Commissioner

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
1	Commissioner	IAS/KAS selection grade/KMAS selection grade	22125-30300	A	**1**	**1**	**1**	**1**
2	Additional Commissioner	KAS selection grade/ KMAS selection grade	22125-30300	A	**1**	**1**		
3	Deputy Commissioner (Administration)	KAS Senior scale/KMAS Municipal Commissioner Grade -I	20025-28275	A	**1**	**1**	**1**	**1**
4	Deputy Commissioner (Dev)	Superintending Engineer	20025-28275	A	**1**	**1**	**1**	**1**
5	Deputy Commissioner (Rev)	KAS Senior scale/KMAS Municipal Commissioner Grade -I	20025-28275	A	**1**	**1**	**1**	**1**
6	Chief Accounts Officer	Joint Controller-SAD	20025-28275	A	**1**	**1**	**1**	**1**
7	Chief Audit Officer	Joint Controller-SAD	20025-28275	A	**1**	**1**	**1**	**1**
8	Town Planning Officer	JD/DD-Town Planning	20025-28275	A	**1**	**1**	**1**	**1**
9	Executive Engineer (Electrical)	Executive Engineer (Electrical)	18150-26925	A	**1**	**1**	**1**	**1**
10	Executive Engineer (Civil)	Executive Engineer (Civil)	18150-26925	A	**2**	**2**	**1**	**1**
11	Executive Engineer (WS & UGD)	Executive Engineer (Civil)	18150-26925	A	**2**	**2**	**1**	**1**
12	Corporation Health officer	District Health Officer	18150-26925	A	**1**	**1**	**1**	**1**
13	Law Officer	Law Officer	18150-26925	A	**1**	**1**	**1**	**1**
14	Council Secretary	KAS Jr.Scale/KMAS Mun.Commr.Gr.II	15200-25650	A	**1**	**1**	**1**	**1**
15	Public Relation Officer	KAS Jr.Scale/KMAS Mun.Commr.Gr.II	15200-25650	A	**1**	**1**	**1**	**1**
16	Assistant Executive Engineer (Electrical.)	AEE (Electrical.)	14050-25050	A	**1**	**1**	**1**	**1**
17	Assistant Executive Engineer (Civil)	AEE (Civil)	14050-25050	A	**4**	**3**	**2**	**1**

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	**G-2 (9-12)**	**G-3 (6-9)**	**G-4 (3-6)**
18	Assistant Executive Engineer (WS/UGD)	AEE(Civil)	14050-25050	A	**6**	**5**	**4**	**3**
19	Technical Assistant(Env)	AEE (Environment)	14050-25050	A	**2**	**2**	**1**	**1**
20	Technical Assistant (e-Gov)	Senior Programmer	14050-25050	A	**1**	**1**	**1**	**1**
21	Accounts Officer	Assistant Controller-SAD	14050-25050	A	**1**	**1**	**1**	**1**
22	Health Officer	Junior Doctor	14050-25050	A	**2**	**2**	**1**	**1**
23	Veterinary Officer	Asst Director Animal Husbandry	14050-25050	A	**1**	**1**	**1**	**1**
24	Assistant Town Planning Officer.	AD-Town Planning	14050-25050	A	**2**	**2**	**2**	**1**
25	Assistant Council Secretary	Tahsildhar/KMAS Chief Officer Gr-I/Office Assistant	11400-21600	B	**1**	**1**	**1**	**1**
26	Estate Officer	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B	**1**	**1**	**1**	**1**
27	Office Assistant (Revenue)	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B	**3**	**2**	**2**	**1**
28	Assistant Engineer (Electrical.)	AE (Electrical.)	11400-21600	B	**1**	**1**	**1**	**1**
29	Assistant Engineer (Civil)	AE (Civil)	11400-21600	B	**2**	**1**	**1**	**1**
30	Assistant Engineer (WS)	AE(Civil)	11400-21600	B	**3**	**2**	**2**	**1**
31	Assistant Engineer (UGD)	AE(Civil)	11400-21600	B	**3**	**2**	**2**	**1**
32	Environment Engineer	Environmental Engineer	11400-21600	B	**2**	**2**	**1**	**1**
33	Inventory Officer	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B	**1**	**1**	**1**	**1**
34	Office Assistant (Administration)	Tahsildhar/KMAS Chief Officer Gr-I/ Equivalent Corporation Officer	11400-21600	B	**2**	**2**	**1**	**1**
35	Assistant Director (Statistics)	Assistant Director (Statistics)	11400-21600	B	**1**	**1**	**1**	**1**
36	Audit Officer	Audit Officer-SAD	11400-21600	B	**2**	**2**	**1**	**1**
37	Assistant Law Officer	Assistant Law Officer	11400-21600	B	**2**	**2**	**1**	**1**
38	Account Superintendent	Account Superintendent-SAD	10800-20025	B	**2**	**2**	**1**	**1**

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
39	Assistant Statistical Officer	ASO	10000-18150	C	**1**	**1**	**1**	**1**
40	Office Manager	Office Manager	10000-18150	C	**16**	**14**	**11**	**9**
41	Committee Secretary	Committee Secretary	8825-16000	C	**4**	**4**	**4**	**4**
42	Survey Supervisor	Survey Supervisor	8825-16000	C	**3**	**3**	**2**	**2**
43	Junior Engineer (Electrical)	JE (Electrical)	8825-16000	C	**2**	**2**	**1**	**1**
44	Junior Engineer (Civil)	JE (Civil)	8825-16000	C	**6**	**5**	**3**	**2**
45	Junior Engineer (WS)	JE(Civil)	8825-16000	C	**9**	**8**	**6**	**4**
46	Junior Engineer (UGD)	JE(Civil)	8825-16000	C	**9**	**8**	**6**	**4**
47	Assistant Planner	Assistant Planner	8825-16000	C	**3**	**3**	**2**	**2**
48	Senior Health Inspector (1)	SHI	8000-14800	C	**1**	**1**	**1**	**1**
49	Accountant	Accountant	8000-14800	C	**5**	**5**	**3**	**2**
50	Surveyor	Surveyor	7275-13350	C	**6**	**6**	**4**	**3**
51	Water Supply Operator (2)	Water Supply Operator	7275-13350	C	*	*	*	*
52	UGD Operator (3)	UGD Operator	7275-13350	C	*	*	*	*
53	Storekeeper	FDA	7275-13350	C	**2**	**2**	**1**	**1**
54	Record keeper	FDA	7275-13350	C	**1**	**1**	**1**	**1**
55	Junior Programmer	Junior Programmer	7275-13350	C	**3**	**3**	**2**	**2**
56	Auditor	FDA-SAD	7275-13350	C	**3**	**3**	**2**	**2**
57	Veterinary Inspector	Veterinary Inspector	7275-13350	C	**1**	**1**	**1**	**1**
58	Food Inspector	FGRI	7275-13350	C	**2**	**2**	**1**	**1**
59	Stenographer	Stenographer	7275-13350	C	**23**	**23**	**18**	**18**
60	FDA	FDA	7275-13350	C	**27**	**24**	**18**	**15**
61	Electrician Grade-I	Electrician Grade-I	6250-12000	C	**2**	**2**	**1**	**1**

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
62	Junior Health Inspector(4)	JHI	6250-12000	C	**1**	**1**	**1**	**1**
63	Data Entry Operator	Data Entry Operator	6250-12000	C	**58**	**54**	**43**	**39**
64	**SDA**	**SDA**	**5800-10500**	**C**	**58**	**52**	**40**	**34**
65	Electrician Grade-II	Electrician Grade-II	5800-10500	C	**2**	**2**	**1**	**1**
66	Assistant Water Supply Operator(5)	Assistant Water Supply Operator	5800-10500	C	*	*	*	*
67	Chemist (6)	Chemist	5800-10500	C	*	*	*	*
68	Driver(7)	Driver	5800-10500	C	**2**	**2**	**2**	**2**
69	Office Driver	Driver	5800-10500	C	**47**	**44**	**35**	**31**
70	Plumber(8)	Plumber	5200-8200	C	*	*	*	*
71	Sanitary Supervisor(9)	Sanitary Supervisor	5200-8200	C	**2**	**2**	**2**	**2**
72	Dafedar	Dafedar	5200-8200	C	**2**	**2**	**1**	**1**
73	Watchman(10)	Watchman	4800-7275	D	***+3**	***+3**	***+3**	***+3**
74	Water Supply Helper(11)	Valve man	4800-7275	D	*	*	*	*
75	UGD Helper(12)	UGD Helper	4800-7275	D	*	*	*	*
76	Cleaners(13)	Cleaners	4800-7275	D	**2**	**2**	**2**	**2**
77	Office Watchman	Watchman	4800-7275	D	**4**	**4**	**4**	**3**
78	**Pourakarmika**	**Pourakarmika**	**4800-7275**	**D**	**4**	**4**	**4**	**3**
79	Attender	Attender	4800-7275	D	**36**	**35**	**28**	**26**
	Total				**413**	**385**	**300**	**266**

1 SHI working at _

a. One for each landfill site.

2 Water Supply Operator working at -

a. Pump house (for every pump house 1 person for each shift, for 3 shifts)

b. Booster station (for every booster station one person for each shift, for 3 shifts)

c. Filter bed (for every filter bed one person for each shift, for 3 shifts)

d. Mother tank (for every mother tank one person for each shift, for 3 shifts)

Note: for every 6 WSO there will be one reliever.

3 UGD Operator working at –

a. STP (one per shift for 3 shifts)

b. Wet well pump (one per shift for 3 shifts)

Note: for every 6 UGD operators there will be one reliever.

4 JHI working at_

a. One for each landfill site.

5 Assistant Water Supply Operator working at –

a. Pump house (for every pump house 1 person for each shift, for 3 shifts)

b. Booster station (for every booster station one person for each shift, for 3 shifts)

c. Filter bed (for every filter bed one person for each shift, for 3 shifts)

d. Mother tank (for every mother tank one person for each shift, for 3 shifts)

Note: for every 6 AWSO there will be one reliever.

6 Chemist working at –

a. Filter bed (one chemist per shift for 3 shifts)

b. STP (one chemist per shift for 3 shifts)

Note: for every 6 Chemists there will be one reliever.

7 Driver at_

a. Two driver for each landfill site (2 shifts)

8 Plumber working at –

a. Repairs of raw water raising main/clear water raising main

b. One plumber for every 8 km.

9 Sanitary Supervisor at_

a. Two for each landfill Site.

10 Watchman working at –

a. Filter bed (one watchman per shift for 2 shifts)

b. STP (one watchman per shift for 2 shifts)

c. Three for each landfill site (3 shift)

11 Water supply Helper working at –

a. Filter bed (2 water supply helper per shift for 3 shifts)

Note: for every 6 water supply helper there will be one reliever.

12 UGD Helper working at –

a. STP (one per shift for 3 shifts)

b. Wet well pump (one per shift for 3 shifts)

Note: for every 6 UGD helpers there will be one reliever.

13 Cleaner at

a. Two Cleaner for each landfill site (2 shifts)

14 PKs at_

a. for every ten acre of landfill site there will one PK.

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Schedule - IIA

[See Rule 3 (2)]

The Cadre Strength of each category of posts in Zonal Office

Sl. No	Name of the Post	Number	Cadre	Scale	Grade
1	Zonal Commissioner	**1**	KAS Junior Scale / KMAS Commissioner Gr II	15200-25650	A
2	Development Officer	**1**	AEE(Civil)	14050-25050	A
3	Revenue Officer	**1**	Tahsildhar / Chief Officer Grade I/ Office Assistant	11400-21600, 10800-20025	B
4	Assistant Engineer (Civil)	**1**	AE (Civil)	11400-21600	B
5	Assistant Engineer (Electrical)	**1**	AE (Electrical)	11400-21600	B
6	Assistant Engineer(Water Supply)	**1**	AE (Civil)	11400-21600	B
7	Assistant Engineer(UGD)	**1**	AE (Civil)	11400-21600	B
8	Environmental Engineer	**1**	Environmental Engineer	11400-21600	B
9	**Community Affairs Officer**	**1**	**Community Affairs Officer**	**10800-20025**	**C**
10	Assistant Revenue Officer	**1**	Assistant Revenue Officer	10000-18180	C
11	Office Manager	**2**	Office Manager	10000-18150	C
12	Junior Engineer (Civil)	**4**	JE (Civil)	8825-16000	C
13	Junior Engineer(Electrical)	**1**	JE (Electrical)	8825-16000	C
14	Junior Engineer(Water Supply)	**1**	JE (Civil)	8825-16000	C
15	**Junior Engineer (UGD)**	**1**	**JE (Civil)**	**8825-16000**	**C**
16	Accountant	**1**	Accountant	8000-14800	C
17	Senior Health Inspector	**2**	Senior Health Inspector	8000-14800	C
18	FGRI	**4**	FGRI	7275-13350	C
19	Junior Programmer	**1**	Junior Programmer	7275-13350	C
20	Horticulture Inspector	**1**	Horticulture Inspector	7275-13350	C
21	Work Inspector	**10**	Work Inspector	7275-13350	C
22	Water Supply Inspector	**2**	Water Supply Operator	7275-13350	C
23	UGD Inspector	**2**	UGD Operator	7275-13350	C
24	FDA	**4**	FDA	7275-13350	C
25	Stenographer	**2**	Stenographer	7275-13350	C
26	**Community Organiser**	**4**	**Community Organiser**	**7275-13350**	**C**
27	Data Entry Operator	**10**	Data Entry Operator	6250-12000	C
28	Horticulture Assistant	**1**	Horticulture Assistant	6250-12000	C
29	Electrician Grade I	**1**	Electrician Grade I	6250-12000	C
30	Junior Health Inspector	**5**	Junior Health Inspector	6250-12000	C
31	Bill Collector [#]	**15**	Bill collector	5800-10500	C
32	Electrician Grade II	**1**	Electrician Grade II	5800-10500	C
33	Asst UGD Operator	**5**	Asst UGD Operator	5800-10500	C

Sl. No	Name of the Post	Number	Cadre	Scale	Grade
34	Driver [1]	**7**	Driver	5800-10500	C
35	Office Driver	**3**	Driver	5800-10500	C
36	SDA	**12**	SDA	5800-10500	C
37	Dafedar	**1**	Dafedar	5500-9500	C
38	Head Gardener	**1**	Head Gardener	5200-8200	C
39	Plumber	**5**	Plumber	5200-8200	C
40	Senior Valve man	**5**	Senior Valve man	5200-8200	C
41	Senior UGD Helper	**5**	Senior UGD Helper	5200-8200	C
42	Sanitary Supervisor ###	**8**	Sanitary Supervisor	5200-8200	C
43	Gardener*	**7**	Gardener	4800-7270	D
44	Water Supply Helper**	**16**	Valve man	4800-7275	D
45	Valve man***	**33**	Valve man	4800-7275	D
46	UGD Helper ##	**33**	UGD Helper	4800-7275	D
47	Pourakarmikas [2]	**210**	Pourakarmikas	4800-7275	D
48	Loaders [3]	**30**	Loader	4800-7275	D
49	Cleaner [4]	**7**	Cleaner	4800-7275	D
50	Attender	**8**	Attender	4800-7275	D
51	Watchman	**2**	Watchman	4800-7275	D
52	Burial Ground Watchman [5]	**4**	Burial Ground Watchman	4800-7275	D
Total		**487**			

*If the developed park area is more than 3 Acres then for every additional 20 gunta of park an additional gardener is provided

**If the Population of the zone is more than 1.5 lakh then for every additional 9000 houses there will be one more water supply helper.

***If the Population of the zone is more than 1.5 lakh then for every additional 4500 houses there will be one more valve man.

Bill collector will be doing both the property tax collection as well as water meter reading. If the no of property in the zones is more than 30,000 then for every 2000 additional houses one more bill collector will be given.

If the Population of the zone is more than 1.5 lakh then for every additional 4500 houses there will be one more UGD Helper.

The number is indicative there will be one sanitary supervisor for every 25 PK's

1. The number is indicative. There will be one Driver for every 4 Loader.
2. The number is indicative and is of regular Pourakarmika which is one Pourakarmika for every 700 Population. As per normative standards varying from time to time, if requirement of Pourakarmika are more, then a pocket of corporation will be outsourced for cleaning.
3. The number is indicative. There will be one Loader for every 7 PKs.
4. The number is indicative. There will be one Cleaner for every 4 Loader.
5. The number is indicative. There will be one Burial Ground Watchman for every 1 Burial Ground.

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Schedule - IIB

See Rule 3 (2)

The Cadre Strength of each category of posts in City Municipal Corporations in the State

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
1	Commissioner	IAS/KAS selection grade/KMAS selection grade	22125-30300	A	1	1	1	1
2	Additional Commissioner	KAS selection grade/ KMAS selection grade	22125-30300	A	1	1		
3	Deputy Commissioner (Administration)	KAS Senior scale/KMAS Municipal Commissioner Grade -I	20025-28275	A	1	1	1	1
4	Deputy Commissioner (Dev)	Suptd. Engineer	20025-28275	A	1	1	1	1
5	Deputy Commissioner (Rev)	KAS Senior scale/KMAS Mun.Commr.Gr.I	20025-28275	A	1	1	1	1
6	Chief Accounts Officer	Joint Controller-SAD	20025-28275	A	1	1	1	1
7	Chief Audit Officer	Joint Controller-SAD	20025-28275	A	1	1	1	1
8	Town Planning Officer	JD/DD-Town Planning	20025-28275	A	1	1	1	1
9	Executive Engineer (Electrical)	Executive Engineer (elect)	18150-26925	A	1	1	1	1
10	Executive Engineer (Civil)	Executive Engineer (Civil)	18150-26925	A	2	2	1	1
11	Executive Engineer (WS & UGD)	Executive Engineer (Civil)	18150-26925	A	2	2	1	1
12	Law Officer	Law Officer	18150-26925	A	1	1	1	1
13	Corporation Health officer	District Health Officer	18150-26925	A	1	1	1	1
14	Council Secretary	KAS Junior Scale/KMAS Mun.Commr.Gr.II	15200-25650	A	1	1	1	1

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
15	Public Relation Officer	KAS Junior Scale/KMAS Mun.Commr.Gr.II	15200-25650	A	1	1	1	1
16	Zonal Commissioner	KAS Junior Scale / KMAS Commissioner Gr II	15200-25650	A	8	7	5	3
17	Assistant Executive Engineer (Electrical.)	AEE (Electrical.)	14050-25050	A	1	1	1	1
18	Assistant Executive Engineer (Civil)	AEE (Civil)	14050-25050	A	4	3	2	1
19	Assistant Executive Engineer (WS/UGD)	AEE(Civil)	14050-25050	A	6	5	4	3
20	Technical Assistant(Env)	AEE (Environment)	14050-25050	A	2	2	1	1
21	Technical Assistant (e-Gov)	Senior Programmer	14050-25050	A	1	1	1	1
22	Accounts Officer	Assistant Controller-SAD	14050-25050	A	1	1	1	1
23	Health Officer	Junior Doctor	14050-25050	A	2	2	1	1
24	Veterinary Officer	Asst Director Animal Husbandry	14050-25050	A	1	1	1	1
25	Assistant Town Planning Officer.	AD-Town Planning	14050-25050	A	2	2	2	1
26	Development Officer	AEE(Civil)	14050-25050	A	8	7	5	3
27	Assistant Council Secretary	Tahsildhar/KMAS Chief Officer Gr-I/Office Assistant	11400-21600	B	1	1	1	1
28	Estate Officer	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B	1	1	1	1
29	Office Assistant (Revenue)	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B	3	2	2	1
30	Assistant Engineer (Electrical.)	AE (Electrical.)	11400-21600	B	1+8=9	1+7=8	1+5=6	1+3=4

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
31	Assistant Engineer (Civil)	AE (Civil)	11400-21600	B	2+8=10	1+7=8	1+5=6	1+3=4
32	Assistant Engineer (WS)	AE(Civil)	11400-21600	B	3+8=11	2+7=9	2+5=7	1+3=4
33	Assistant Engineer (UGD)	AE(Civil)	11400-21600	B	3+8=11	2+7=9	2+5=7	1+3=4
34	Environmental Engineer	Environmental Engineer	11400-21600	B	2+8=10	2+7=9	1+5=6	1+3=4
35	Inventory Officer	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B	1	1	1	1
36	Office Assistant (Administration)	Tahsildhar/KMAS Chief Officer Gr-I/ Equivalent Corporation Officer	11400-21600	B	2	2	1	1
37	Assistant Director (Statistics)	Assistant Director (Statistics)	11400-21600	B	1	1	1	1
38	Audit Officer	Audit Officer-SAD	11400-21600	B	2	2	1	1
39	Assistant Law Officer	Assistant Law Officer	11400-21600	B	2	2	1	1
40	Revenue Officer	Tahsildhar / Chief Officer Grade I/ Office Assistant	11400-21600, 10800-20025	B	8	7	5	3
41	Account Superintendent	Account Superintendent-SAD	10800-20025	B	2	2	1	1
42	**Community Affairs Officer**	**Community Affairs Officer**	**10800-20025**	**C**	**8**	**7**	**5**	**3**
43	Assistant Statistical Officer	ASO	10000-18150	C	1	1	1	1
44	Office Manager	Office Manager	10000-18150	C	16+16=32	14+14=28	11+10=21	9+6=15
45	Assistant Revenue Officer	Assistant Revenue Officer	10000-18150	C	8	7	5	3
46	Committee Secretary	Committee Secretary	8825-16000	C	4	4	4	4
47	Survey Supervisor	Survey Supervisor	8825-16000	C	3	3	2	2
48	Junior Engineer (Electrical.)	JE (Electrical.)	8825-16000	C	2+8=10	2+7=9	1+5=6	1+3=4
49	Junior Engineer (Civil)	JE (Civil)	8825-16000	C	6+32=38	5+28=33	3+20=23	2+12=14
50	Junior Engineer (WS)	JE(Civil)	8825-16000	C	9+8=17	8+7=15	6+5=11	4+3=7

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
51	Junior Engineer (UGD)	JE(Civil)	8825-16000	C	9+8=17	8+7=15	6+5=11	4+3=7
52	Assistant Planner	Assistant Planner	8825-16000	C	3	3	2	2
53	Senior Health Inspector[9]	SHI	8000-14800	C	1+16=17	1+14=15	1+10=11	1+6=7
54	Accountant	Accountant	8000-14800	C	5+8=13	5+7=12	3+5=8	2+3=5
55	Surveyor	Surveyor	7275-13350	C	6	6	4	3
56	Water Supply Operator[1]	Water Supply Operator	7275-13350	C	*	*	*	*
57	UGD Operator[7]	UGD Operator	7275-13350	C	*	*	*	*
58	Storekeeper	FDA	7275-13350	C	2	2	1	1
59	Record keeper	FDA	7275-13350	C	1	1	1	1
60	Junior Programmer	Junior Programmer	7275-13350	C	3+8=11	3+7=10	2+5=7	2+3=5
61	Auditor	FDA-SAD	7275-13350	C	3	3	2	2
62	Veterinary Inspector	Veterinary Inspector	7275-13350	C	1	1	1	1
63	Food Inspector	FGRI	7275-13350	C	2	2	1	1
64	Stenographer	Stenographer	7275-13350	C	23+16=39	23+14=37	18+10=28	18+6=24
65	FDA	FDA	7275-13350	C	27+32=59	24+28=52	18+20=38	15+12=27
66	FGRI	FGRI	7275-13350	C	32	28	20	12
67	Horticulture Inspector	Horticulture Inspector	7275-13350	C	8	7	5	3
68	Work Inspector	Work Inspector	7275-13350	C	80	70	50	30
69	Water Supply Inspector	Water Supply Operator	7275-13350	C	16	14	10	6
70	UGD Inspector	UGD Operator	7275-13350	C	16	14	10	6
81	**Community Organiser**	**Community Organiser**	**7275-13350**	**C**	**32**	**28**	**20**	**12**
71	Electrician Grade-I	Electrician Grade-I	6250-12000	C	2+8=10	2+7=9	1+5=6	1+3=4
72	Junior Health Inspector[10]	JHI	6250-12000	C	1+40=41	1+35=36	1+25=26	1+15=16

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
73	Data Entry Operator	Data Entry Operator	6250-12000	C	58+80=138	54+70=124	43+50=93	39+30=69
74	Horticulture Assistant	Horticulture Assistant	6250-12000	C	8	7	5	3
75	Electrician Grade-II	Electrician Grade-II	5800-10500	C	2+8=10	2+7=9	1+5=6	1+3=4
76	Assistant Water Supply Operator[2]	Assistant Water Supply Operator	5800-10500	C	*	*	*	*
77	Chemist[6]	Chemist	5800-10500	C	*	*	*	*
78	Driver[12]	Driver	5800-10500	C	2+56=58	2+49=51	2+35=37	2+21=23
79	Office Driver	Driver	5800-10500	C	47+24=71	44+21=65	35+15=50	31+9=40
80	SDA	SDA	5800-10500	C	58+96=154	52+84=136	40+60=100	34+36=70
81	Bill Collector #	Bill collector	5800-10500	C	120	105	75	45
82	Asst UGD Operator	Asst UGD Operator	5800-10500	C	40	35	25	15
83	Dafedar	Dafedar	5500-9500	C	2+8=10	2+7=9	1+5=6	1+3=4
85	Plumber[3]	Plumber	5200-8200	C	*+40=40*	*+35=35*	*+25=25*	*+15=15*
86	Sanitary Supervisor[11]	Sanitary Supervisor	5200-8200	C	2+64=66	2+56=58	2+40=42	2+24=26
87	Head Gardener	Head Gardener	5200-8200	C	8	7	5	3
88	Senior Valve man	Senior Valve man	5200-8200	C	40	35	25	15
89	Senior UGD Helper	Senior UGD Helper	5200-8201	C	40	35	25	15
90	Water Supply Helper[4]	Valve man	4800-7275	D	*+128=128*	*+112=112*	*+80=80*	*+48=48*
91	Watchman[5]	Watchman	4800-7275	D	*+3+16=19*	*+3+14=17*	*+3+10=13*	*+3+6=9*
92	UGD Helper[8]	UGD Helper	4800-7275	D	*+264=264*	*+231=231*	*+165=165*	*+99=99*
93	Cleaner[13]	Cleaner	4800-7275	D	2+56=58	2+49=51	2+35=37	2+21=23
94	Office Watchman	Watchman	4800-7275	D	4	4	4	3

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	No. of posts based on Classification of Corporations			
					G-1 (> 12)	G-2 (9-12)	G-3 (6-9)	G-4 (3-6)
95	Pourakarmika[14]	Pourakarmika	4800-7275	D	4+1680=1684	4+1470=1474	4+1050=1054	3+630=633
96	Attender	Attender	4800-7275	D	36+64=100	35+56=91	28+40=68	26+24=50
97	Gardener*	Gardener	4800-7275	D	56	49	35	21
98	Valve man	Valve man	4800-7275	D	264	231	165	99
99	Loader	Loader	4800-7275	D	240	210	150	90
100	Burial Ground Watchman	Burial Ground Watchman	4800-7275	D	32	28	20	12

M.R. MAHESH KUMAR
Under Secretary to Government,
Urban Development Department (Corporation-2)

Schedule - IIC

See Rule 3 (3)

Number of Ministerial Staff attached to various post at Headquarter

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	Ministerial Staff Attached							
					Manager	FDA	SDA	Dafedar	Attender	Stenographer	Office Driver	Data Entry operator
1	Commissioner	IAS/KAS selection grade/KMAS selection grade	22125-30300	A				**1**	**2**	**2**	**2**	
2	Additional Commissioner	KAS selection grade/ KMAS selection grade	22125-30300	A				**1**	**1**	**1**	**1**	
3	Deputy Commissioner (Administration)	KAS Senior scale/KMAS Mun.Commr.Gr.I	20025-28275	A					**1**	**1**	**1**	
4	Deputy Commissioner (Dev)	Superintending Engineer	20025-28275	A					**1**	**1**	**1**	
5	Deputy Commissioner (Rev)	KAS Senior scale/KMAS Municipal Commissioner Grade -I	20025-28275	A					**1**	**1**	**1**	

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	Ministerial Staff Attached							
					Manager	FDA	SDA	Dafedar	Attender	Stenographer	Office Driver	Data Entry operator
6	Council Secretary	KAS Junior Scale/KMAS Mun.Commr.Gr.II	15200-25650	A								
7	Assistant Council Secretary	Tahsildhar/KMAS Chief Officer Gr-I/Office Assistant	11400-21600	B	1	2	3		1	2	1	
8	Committee Secretary	Committee Secretary	8825-16000	C								
9	Public Relation Officer	KAS Junior Scale/KMAS Mun.Commr.Gr.II	15200-25650	A			1		1		1	1
10	Estate Officer	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B	1	1	2		1		1	2
11	Office Assistant (Revenue)	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B	2	3	6		1		1	2
12	Executive Engineer (Electrical)	Executive Engineer (elect)	18150-26925	A			1		1	1	1	1
13	Assistant Executive Engineer (Electrical.)	AEE (Electrical.)	14050-25050	A							1	1
14	Executive Engineer (Civil)	Executive Engineer (Civil)	18150-26925	A		1	2		1	1	1	2
15	Assistant Executive Engineer (Civil)	AEE (Civil)	14050-25050	A							1	1
16	Executive Engineer (WS & UGD)	Executive Engineer (Civil)	18150-26925	A		1	2		1	1	1	2
17	Assistant Executive Engineer (WS/UGD)	AEE(Civil)	14050-25050	A							1	1
18	Technical Assistant(Env)	AEE (Environment)	14050-25050	A	1	1	2		1	1	1	2

Sl. No.	Name of the Post	Cadre	Pay scale	Grade	Ministerial Staff Attached							
					Manager	FDA	SDA	Dafedar	Attender	Stenographer	Office Driver	Data Entry operator
19	Inventory Officer	Tahsildhar/KMAS Chief Officer Gr-I/ Office Assistant	11400-21600	B		**1**	**2**		**1**		**1**	2
20	Office Assistant (Administration)	Tahsildhar/KMAS Chief Officer Gr-I/ Equivalent Corporation Officer	11400-21600	B	**2**	**3**	**6**		**1**		**1**	2
21	Technical Assistant (e-Gov)	Senior Programmer	14050-25050	A					**1**		**1**	4
22	Chief Accounts Officer	Joint Controller-SAD	20025-28275	A					**1**	**1**	**1**	4
23	Accounts Officer	Accounts Officer	14050-25050	A					**1**	**1**	**1**	
24	Chief Audit Officer	Joint Controller-SAD	20025-28275	A					**1**	**1**	**1**	4
25	Audit Officer	Audit Officer-SAD	11400-21600	B					**1**	**1**	**1**	
26	Corporation Health officer	District Health Officer	18150-26925	A	**1**	**1**	**3**		**1**	**1**	**1**	**2**
27	Health Officer	Junior Doctor	14050-25050	A					**1**		**1**	
28	Veterinary Officer	Asst Director Animal Husbandry	14050-25050	A			**1**		**1**		**1**	
29	Town Planning Officer	JD/DD-Town Planning	20025-28275	A	**1**	**1**	**2**		**1**	**1**	**1**	2
30	Assistant Town Planning Officer.	AD-Town Planning	14050-25050	A					**1**		**1**	
31	Law Officer	Law Officer	18150-26925	A			**1**		**1**	**1**	**1**	1
32	Assistant Law Officer	Assistant Law Officer	11400-21600	B								1

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Schedule - IID

See Rule 3 (3)

Number of Ministerial Staff attached to various post at Zonal office

Zonal Staffing Pattern

<table>
<tr><th rowspan="2">Sl. No.</th><th rowspan="2">Name of the Post</th><th rowspan="2">Number</th><th rowspan="2">Cadre</th><th rowspan="2">Scale</th><th rowspan="2">Grade</th><th colspan="7">Ministerial Staff Attached</th><th></th></tr>
<tr><th>Manager</th><th>FDA</th><th>SDA</th><th>Dafedar</th><th>Attender</th><th>Stenographer</th><th>Office Driver</th><th>Data Entry operator</th></tr>
<tr><td>1</td><td>Zonal Commissioner</td><td>1</td><td>KAS Junior Scale / KMAS Commissioner Gr II</td><td>15200-25650</td><td>A</td><td></td><td></td><td></td><td>1</td><td>2</td><td>1</td><td>1</td><td></td></tr>
<tr><td>2</td><td>Community Affairs Officer</td><td>1</td><td>Community Affairs Officer</td><td>10800-20025</td><td>C</td><td></td><td></td><td rowspan="2">1</td><td></td><td rowspan="2">1</td><td></td><td></td><td rowspan="2">1</td></tr>
<tr><td>3</td><td>Community Organiser</td><td>3</td><td>Community Organiser</td><td>7275-13350</td><td>C</td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>4</td><td>Revenue Officer</td><td>1</td><td>Tahsildhar / Chief Officer Grade I/ Office Assistant</td><td>11400-21600, 10800-20025</td><td>B</td><td>1</td><td>2</td><td>4</td><td></td><td>1</td><td></td><td>1</td><td>2</td></tr>
<tr><td>5</td><td>Junior Programmer</td><td>1</td><td>Junior Programmer</td><td>7275-13350</td><td>C</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td></tr>
<tr><td>6</td><td>Development Officer</td><td>1</td><td>AEE(Civil)</td><td>14050-25050</td><td>A</td><td>1</td><td>2</td><td>5</td><td></td><td>2</td><td>1</td><td>1</td><td>3</td></tr>
<tr><td>7</td><td>Accountant</td><td>1</td><td>Accountant</td><td>8000-14800</td><td>C</td><td></td><td></td><td>1</td><td></td><td>1</td><td></td><td></td><td>1</td></tr>
<tr><td>8</td><td>Environmental Engineer</td><td>1</td><td>Environmental Engineer</td><td>11400-21600</td><td>B</td><td></td><td></td><td>1</td><td></td><td>1</td><td></td><td></td><td>1</td></tr>
<tr><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td><td>4</td><td>12</td><td>1</td><td>8</td><td>2</td><td>3</td><td>10</td></tr>
</table>

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

SCHEDULE - III

(See rule 5)

Method of Recruitment and Qualifications

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
1.	**Superintending Engineer**	**20025-28275**	**Seventy five percent by promotion from Executive Engineer (Civil) and twenty five percent by deputation from the Public Works Department, any other Departments of the Government, Boards or Corporation.**	**For promotion: Must have put in a service of not less than three years in the cadre of Executive Engineers (Civil).**
2.	Executive Engineer (Civil)	18150-26925	Seventy five percent by promotion from the cadre of Assistant Exe. Engineer (Civil) and Twenty-five percent by deputation from the Public Works Department, any other Departments of the Government, Boards or Corporation.	**For promotion:** Must have put in a service of not less than **three** years in the cadre of Assistant Exe. Engineers (Civil).
3.	Executive Engineer (Electrical.)	18150-26925	Seventy five percent by promotion from the cadre of Assistant Exe. Engineer (Electrical.) and Twenty-five percent by deputation from the Public Works Department, any other Departments of the Government, Boards or Corporation.	**For promotion:** Must have put in a service of not less than **three** years in the cadre of Assistant Exe. Engineers (Electrical).
4.	Law Officer	18150-26925	On contract basis	Must be holder of a LLM Degree with minimum Ten years of experience as practising Advocate.
5.	Assistant Executive Engineer (Civil)	14050-25050	Twenty five percent by direct recruitment, fifty percent from promotion from the cadre of Assistant Engineer (civil) and twenty five percent from the cadre of Junior Engineer (civil).	**For Direct Recruitment:** Must be holder of a Bachelor Degree in Engineering (Civil) or AMIE (Civil) from a Government recognised University/Institution. **For Promotion:** (1) In the Case of Assistant Engineers (civil), must have put in a service of not less than **three** years in the cadre of Assistant Engineers (Civil) (2) In the case of Junior Engineers (civil), must have put in a service of not less than **five** years in the cadre of Junior Engineer (civil)

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
6.	Assistant Executive Engineer (Electrical)	14050-25050	Sixty percent by promotion from the cadre of Assistant Engineer (Electrical) and Forty percent by promotion from the cadre of Junior Engineer (Electrical).	**For Promotion:** (1) In the Case of Assistant Engineers (Electrical.), must have put in a service of not less than **three** years in the cadre of Assistant Engineers (Electrical.). (2) In the case of Junior Engineers (Electrical), must have put in a service of not less than **five** years in the cadre of Junior Engineer (Electrical.)
7.	Assistant Executive Engineer (Env.)	14050-25050	Hundred percent by promotion from the cadre of Environment Engineers	**For Promotion**: Must have put in a service of not less than **three** years in the cadre of Environment Engineer
8.	Accounts Officer	14050-25050	Twenty five percent by promotion from the cadre of Accounts Superintendent, and seventy five percent by deputation from the cadre of Assistant Controller, State Accounts Department.	**For Promotion:** Must have put in a service of not less than six years in the cadre of Accounts Superintendent.
9.	Senior Programmer	14050-25050	Twenty five percent by direct recruitment. Seventy five percent by promotion from the cadre of Junior Programmer.	**For Direct Recruitment:** Must be holder of Bachelor Degree in Engineering (Computer Science)/ Bachelor Degree in Engineering (Information Technology)/ Master of Computer Application(MCA) from a Government recognised University/Institution. **For promotion:** Must have put in a service of not less than **six** years in the cadre of Junior Programmer.
10.	Office Assistant	11400-21600	Fifty five percent by promotion from the cadre of Office Manager, fifteen percent by promotion from the cadre of Assistant Revenue Officer and thirty percent from the cadre of Senior Health Inspector.	**For Promotion**: Must have put in a service of not less than **three** years in the case of Office Manager and Assistant Revenue Officer and **four** years in the case of Senior Health Inspector in the respective cadres.
11.	Assistant Engineer (Civil)	11400-21600	By Direct Recruitment	**For Direct Recruitment**: Must be holder of a Bachelor Degree in Civil Engineering or AMIE in Civil from a Government recognised University/Institution.
12.	Assistant Engineer (Electrical.)	11400-21600	By Direct Recruitment	**For Direct Recruitment**: Must be holder of a Bachelor Degree in Electrical Engineering or AMIE in Electrical Engineering from a Government recognised University/Institution.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
13.	Environment Engineer	11400-21600	By Direct Recruitment	**For Direct Recruitment**: Must be holder of a Bachelor Degree in Engineering in Environmental or Chemical Engineering from a Government recognised University/Institution.
14.	Assistant Law Officer	11400-21600	On contract basis	Must be holder of a LLB Degree with minimum **five** years experience as practising Advocate.
15.	Accounts Superintendent	10800-20025	Twenty five percent by deputation from the State Accounts Department And Seventy five percent by promotion from the cadre of Accountants.	**For promotion:** (1) Must have put-in a service of not less than **three years** in the cadre of Accountant (2) Passed the S.A.S examination.
16.	**Community Affairs Officer**	**10800-20025**	**Seventy Five percent by direct recruitment. And** **Twenty Five percent by promotion from the cadre of Community Organiser.**	**For Direct Recruitment: Must possess Master Degree in Social Work/or Master Degree in Sociology from a Government recognised university/institution.** **For Promotion: Must have put in a service of not less than three years in the cadre of Community Organizer.**
17.	Office Manager	10000-18150	Sixty percent by promotion from the cadre of First Division Assistant and Forty percent by promotion from the cadre of Stenographers.	**For Promotion:** Must have put in a service of not less than **three years** in the cadre of First Division Assistant or Stenographers as the case may be.
18.	Assistant Revenue Officer	**10000-18150**	Sixty percent by promotion from the cadre of First Grade Revenue Inspector, Twenty percent by promotion from the cadre of Community Affairs Officer and twenty percent from the cadre of Horticulture Inspector.	**For Promotion:** In the case of First Grade Revenue Inspector (FGRI) (1) Must have put in a service of not less than **three years** in the cadre of First Grade Revenue Inspector plus (2) Must have passed S.S.L.C or its equivalent examination. In the case of Community Affairs Officer, must have put in a service of not less than three years of service in the cadre of Community Affairs Officer. In the case of Horticulture Inspector, must have put in a service of not less than three years of service in the cadre of Horticulture Inspector.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
19.	Junior Engineer (Civil)	8825-16000	Eighty Five percent by direct recruitment and Ten percent by promotion from the cadre of Work Inspector Five percent by promotion from the cadre of Water Supply Operator and UGD operator on the basis of combined seniority. If no suitable person is available for promotion then the posts will be filled by direct recruitment.	**For Direct Recruitment:** (1) Must have passed Diploma in Civil Engineering from a Government recognised University/Institution. **For Promotion**: (1) Must have put in a service of not less than **five** years in cadres of Work Inspector, Water Supply Operator or UGD Operator as the case may be. (2) Must have passed Diploma in Civil Engineering from a Government recognised University/Institution.
20.	Junior Engineer (Electrical.)	8825-16000	Ninety percent by direct recruitment and Ten percent by promotion from the cadre of Electrician Grade-I If no suitable person is available for promotion then the posts will be filled by direct recruitment.	**For Direct Recruitment:** (1) Must have passed Diploma in Electrical Engineering from a Government recognised University/Institution. **For Promotion**: (1) Must have put in a service of not less than **five** years in cadres of Electrician Grade-I (2) Must have passed Diploma in Electrical Engineering from a Government recognised University/Institution.
21.	Senior Health Inspector	8000-14800	By promotion from the cadre of Junior Health Inspector.	**For Promotion:** (1) Must have put in a service of not less than **three** years in the cadre of Junior Health Inspector.
22.	Accountant	8000-14800	**Ninety** percent by direct recruitment and **ten** percent by Promotion from the cadre of First Division Assistant. If no suitable person is available for promotion, by direct recruitment.	**Direct Recruitment:** Must have passed Bachelors Degree in Commerce (B.Com) with Accountancy and Commerce from a Government recognised university/institution. **For Promotion:** (1) Must have put in a service of not less than **three years** in the cadre of First Division Assistant (2) Must have passed B.Com. with Accountancy and Commerce from a Government recognised university/institution.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
23.	First Division Assistant	7275-13350	Fifty percent by direct recruitment and Fifty percent by promotion from the cadre of Second Division Assistant.	**For Direct Recruitment:** Must be holder of a Bachelor Degree from a Government recognised university/institution. **For Promotion -** Must have put in a service of not less than **three** years in the cadre of Second Division Assistant.
24.	First Grade Revenue Inspector	7275-13350	Fifty percent by direct recruitment and Fifty percent by promotion from the cadre of Bill Collector	**For Direct Recruitment:** Must be holder of a Bachelor Degree from a Government recognised university/institution. **For Promotion:** (1) Must have put in a service of not less than **three** years in the cadre of Bill Collector
25.	Stenographer	7275-13350	By Direct Recruitment	**For Direct Recruitment:** (1) Must have passed 10+2 (2)Must possess a Diploma Certificate in Secretarial practice/Senior shorthand and senior typing in Kannada/commercial practice issued by Directorate of Technical Education Govt. of Karnataka and 'O' level certificate in course on computer concepts issued by any of the recognized institutions of DOEACC, an autonomous body of the department of information and technology, ministry of communications and information technology, Govt. of India.
26.	Junior Programmer	7275-13350	Eighty-five percent by Direct Recruitment Fifteen percent by promotion from Data Entry Operator.	**For Direct Recruitment:** Must possess Master Degree in Computer Science (M.Sc)/Bachelor of Computer Application (BCA)/Bachelor of Science (Computer Science)/Diploma in Computer Science from a Government recognised University/Institution. **For Promotion:** 1) Must have put in a service of not less than **three** years in the cadre of Data Entry Operator. 2) Must have passed Master Degree in Computer Science (M.Sc)/Bachelor of Computer Application (BCA)/Bachelor of Science (Computer Science)/Diploma in Computer Science from a Government recognised University/Institution.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
27.	Horticulture Inspector	7275-13350	Fifty percent by direct recruitment and Fifty percent by promotion from the cadre of Horticulture Assistant	**For Direct Recruitment:** Must have passed any Degree and must have undergone successful ten months training in Horticulture conducted by the Horticulture Department or must possess job oriented course certificate in Horticulture subject conducted by the Directorate of Vocational Education. **For Promotion:** 1) From the cadre of Horticulture Assistant. Must have put in a service of not less than three years in the cadre of Horticulture Assistant and must have passed PUC examination.
28.	Work Inspector	7275-13350	By Direct Recruitment	**For Direct Recruitment:** (1) Must have passed SSLC or its equivalent examination (2) Must have successfully completed two years job oriented course of Civil Construction Technology from a Government recognised institution.
29.	Water Supply Operator	7275-13350	Fifty percent by direct recruitment - and Fifty percent by promotion from the cadre of Assistant Water Supply Operator.	**For Direct Recruitment:** (1) Must have passed SSLC or its equivalent examination (2) Must be holder of a two years course Certificate in Electrical or Fitter Trade from an Industrial Training Institute recognized by a Government resulting in National Trade Certificate (NTC) in candidate's name (3) Must have completed one year Apprenticeship Training in any industry resulting in National Apprenticeship Certificate (NAC) in candidate's name. **For Promotion:** Must have put in a service not less than **three** years in the cadre of Assistant water supply operator
30.	UGD Operator	7275-13350	Fifty percent by Direct Recruitment and Fifty percent by promotion from the cadre of Assistant UGD Operator	**For Direct Recruitment:** (1) Must have passed SSLC or its equivalent examination (2) Must be holder of a two years course Certificate in Electrical or Fitter Trade from an Industrial Training Institute recognized by a Government resulting in National Trade Certificate (NTC) in candidate's name (3) Must have completed one year Apprenticeship Training in any industry resulting in National Apprenticeship Certificate (NAC) in candidate's name. **For Promotion:** Must have put in a service not less than **three** years in the cadre of Assistant UGD Operator

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
31.	Surveyor	7275-13350	On contract basis	Must have a minimum experience of three years as Licensed Surveyor of survey & settlement department.
32.	**Community Organizer**	**5800-10500**	**By Direct Recruitment.**	**For Direct Recruitment: Must be holder of a Bachelor Degree in Social Work (BSW) or Bachelor Degree in Sociology from a Govt. recognized university/institution.**
33.	Electrician Grade-I	6250-12000	Seventy Five percent by direct recruitment and Twenty Five Percent by promotion from the cadre of Electrician Grade-II	**For Direct Recruitment:** (1) Must have passed SSLC or any equivalent examination (2) Must have passed a two years course in Electrical Trade from an Industrial Training Institute recognized by a Government resulting in National Trade Certificate (NTC) in candidate's name (3) Must have completed one year Apprenticeship Training in any industry resulting in National Apprenticeship Certificate (NAC) in candidate's name. **For Promotion:** Must have put in a service of not less than **three** years in the cadre of Electrician Grade-II.
34.	Junior Health Inspector	**6250-12000**	Seventy Five percent by direct recruitment and Nineteen percent by promotion from the cadre of SDA and six percent by promotion from the cadre of Sanitary Supervisor.	**For Direct Recruitment:** (1) Must have passed SSLC or equivalent examinations, and (2) Must have completed successfully a three years diploma course in Sanitary Health Inspector/Health Inspector conducted by Para Medical Board of Government of Karnataka. **OR** II. (1) Must have passed PUC or its equivalent examination, and (2) Must have completed successfully a two years Diploma course in Sanitary Health Inspector/health Inspector conducted by Para Medical Board of Government of Karnataka. **OR** III. (1) Must have passed SSLC or equivalent examination and (2) Must have completed, the course in Sanitary Inspector Diploma conducted by All India Institute of Local Self Government. **For Promotion:** (1) Must have put in a service of not less than **three** years in the cadre of Second division Assistant/Sanitary Supervisors. (2) Must have passed SSLC; and (3) Must have completed successfully the Diploma course in Sanitary Health Inspector/Health Inspector conducted by the All India Institute of Local Self Government or by the Para Medical Board of Govt of Karnataka.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
35.	Data Entry Operator	6250-12000	Fifty percent by direct recruitment and Fifty percent through outsource	Must have passed PUC examination or its equivalent examination and must have undergone successfully one year duration course in computer basics. 1) One year experience in reputed Government Organisation/Public Sector Undertaking. 2) Must have passed written Aptitude Test conducted by any Government Institutions 3) Must have completed job oriented course in computer science/diploma in computer science.
36.	Horticulture Assistant	6250-12000	Fifty percent by direct recruitment and Fifty percent by promotion from the cadre of Head Gardener	**For Direct Recruitment:** Must have passed PUC examination or possess equivalent qualification and must have undergone successful **ten** months training in Horticulture conducted by the Horticulture Department or must possess job oriented course certificate in Horticulture subject conducted by the Directorate of Vocational Education. **For Promotion:** 1) From the cadre of Head Gardener. Must have put in a service of not less than **three** years in the cadre of Head Gardener and must have passed SSLC examination and should have undergone ten months Horticulture Training conducted by the Department of Horticulture or job oriented course certificate in Horticulture subject conducted by the Directorate of Vocational Education.
37.	Electrician Grade II	**5800-10500**	By Direct Recruitment	**For Direct Recruitment:** (1) Must have passed SSLC examination. or its equivalent examination 2) Must have passed a two years course in Electrical Trade from an Industrial Training Institute recognized by a Government resulting in National Trade Certificate (NTC) in candidate’s name.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
38.	Driver	5800-10500	Fifty Percent by direct recruitment and Fifty percent by promotion from any Group D cadre.	**For Direct Recruitment:** (1) Must have passed VII Standard with Kannada as a Language. (2) Must be holder of a Current Driving Licence for Medium and Heavy Vehicles. (3) Must have experience of not less than **three** years in Driving and First Aid Training Certificate granted by a institution recognized by Government. **For Promotion:** (1) Must have put in a service of not less than **five** years in cadre of any 'D' Groups (2) Must have passed VII Standard with Kannada as a language (3) Must be holder of a Current Driving Licence for Medium and Heavy Vehicles with an experience of three years in Driving (4) Must have obtained First Aid Training Certificate granted by an institution recognized by Government.
39.	Second Division Assistant	5800-10500	Seventy Five percent by direct recruitment and Twenty percent by promotion from combined seniority of Attenders and Watchman Five percent by promotion from the cadre of Dafedar If no suitable person is available for promotion by direct recruitment.	**For Direct Recruitment**: Must have passed SSLC or its equivalent examination. **For Promotion: (**1) Must have passed SSLC or possess its equivalent examination (2) Must have put in a service of not less than **three** years in the cadre of Attenders, Watchman and not less than **two** years in the cadre of Dafedar.
40.	Bill Collector	5800-10500	Seventy Five percent by direct recruitment and Twenty Five percent by promotion from the cadre of Sanitary Supervisor. If no suitable person is available for promotion, by direct recruitment	**For Direct Recruitment:** Must have passed SSLC or its equivalent examination. **For Promotion**:- (1) Must have passed SSLC or its equivalent examination (2) Must have put in not less than **three** years of service in the cadre of Sanitary Supervisor.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
41.	Assistant Water Supply Operator	**5800-10500**	Seventy percent by direct recruitment, Fifteen percent by promotion from the cadre of Plumber and Fifteen percent by promotion from the cadre of Senior Valve man.	**For Direct Recruitment:** (1) Must have passed SSLC or its equivalent examination (2) Must have passed a two years course in Electrical or Fitter Trade from a Government recognised Industrial Training Institute (ITI) resulting in National Trade Certificate (NTC) in candidate's name. **For Promotion:** (1) Must have put in a service of **three** years in the cadre of Plumber/Senior Valve man (2) Must have passed a course in plumbing trade from a Government recognised ITI resulting NTC in candidate's name.
42.	Assistant UGD Operator	**5800-10500**	Fifty percent by direct recruitment and Fifty percent by promotion from the cadre of Senior UGD Helper	**For Direct Recruitment:** (1) Must have passed SSLC or its equivalent examination (2) Must have passed a two years course in Electrical or Fitter Trade from a Govt. Recognized Industrial Training Institute (ITI) resulting in National Trade Certificate (NTC) in candidate's name. **For Promotion:** (1) Must have put in a service of three years in the cadre of Senior UGD Helper (2) Must have passed a course in plumbing trade from an Industrial Training Institute recognized by a Government resulting in NTC in candidate's name.
43.	Chemist	**5800-10500**	On contract basis	Must have passed PUC with Chemistry as one of the subject of study with certificate course in basic computer knowledge or must have passed SSLC with **three** years experience in Chemical Analytical Laboratory with certificate course in basic computer knowledge.
44.	Dafedar	**5500-9500**	Promotion from combined seniority of Attender/Watchman	**For promotion:** 1) Must have passed VII Standard Examination with Kannada as a language. 2) Must have put in service of not less than **three** years in the cadre of Attender/Watchman.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
45.	Plumber	**5200-8200**	By direct recruitment.	**For Direct Recruitment:** (1) Must have passed SSLC or its equivalent examination (2) Must have passed one year course in Plumbing trade from an Industrial Training Institute recognized by a Government resulting in National Trade Certificate (NTC) in candidate's name.
46.	Sanitary Supervisor	**5200-8200**	By promotion from the cadre of Pourakarmikas/Loaders/Cleaners on a combined seniority.	**For Promotion:** (1) Must have put in service of not less than **three** years service in the cadre of Pourakarmikas /Loaders/Cleaner. (2) Must have passed IV Standard with Kannada as a language.
47.	Head Gardner	**5200-8200**	By Promotion from the cadre of Gardner	**For Promotion:** Must have put in a service of not less than **three** years in the cadre of Gardner.
48.	Senior Valve man	**5200-8200**	By Promotion from the cadre of Valve man.	**For Promotion:** Must have put in a service of not less than **three** years in the cadre of Valve man.
49.	Senior UGD Helper	**5200-8200**	By promotion from the cadre of UGD Helper	**For Promotion:** Must have put in a service of not less than **three** years in the cadre of UGD Helper
50.	Attender	**4800-7275**	By Direct Recruitment	**For Direct Recruitment:** Must have passed VII Standard examination with Kannada as a language.
51.	Watchman	**4800-7275**	Fifty percent from Direct Recruitment and Fifty percent through service provider.	**For Direct Recruitment:** Must have passed VII standard examination.
52.	Gardener	**4800-7275**	Fifty percent from Direct Recruitment and Fifty percent through service provider	1) Must have passed IV Standard Examination. 2) Must be a holder of a certificate for having completed training in Horticulture issued by the Department of Horticulture or any training course recognized by Horticulture department.
53.	Valve man	**4800-7275**	Fifty percent from Direct Recruitment and fifty percent through service provider	Must have passed VII Standard Examination with Kannada as a language.
54.	UGD Helper	**4800-7275**	Fifty percent from Direct Recruitment and Fifty percent through service provider.	Must have passed VII Standard Examination with Kannada as a language.

Sl. No.	Category of Posts	Pay scale	Method of Recruitment	Minimum Qualification
55.	Pourakarmika	**4800-7275**	Fifty percent from Direct Recruitment and fifty percent through service provider	**For Direct Recruitment:** Must have knowledge of spoken Kannada.
56.	Loader	**4800-7275**	Fifty percent from Direct Recruitment and fifty percent through service provider	Must have knowledge of spoken Kannada.
57.	Cleaner	**4800-7275**	Fifty percent from Direct Recruitment and fifty percent through service provider	Must have knowledge of spoken Kannada.
58.	Burial Ground Watchman	**4800-7275**	Through service provider	Must have knowledge of spoken Kannada.

M.R. MAHESH KUMAR
Under Secretary to Government,
Urban Development Department (Corporation-2)

SCHEDULE - IIIA

(See Rule 5)

Qualifications of Deputational Posts

Sl. No	Category of Posts	Pay scale	Method of Recruitment
1.	Commissioner	22125-30300	By deputation from IAS – twenty five percent KAS selection grade – twenty five percent KMAS selection grade – fifty percent
2.	Additional Commissioner	22125-30300	By deputation from KAS selection grade – fifty percent KMAS selection grade – fifty percent
3.	Deputy Commissioner (Administration.)	20025-28275	By deputation from KAS Senior scale– twenty five percent KMAS Municipal Commissioner Grade-I – seventy five percent

Sl. No	Category of Posts	Pay scale	Method of Recruitment
4.	Deputy Commissioner (Rev.)	20025-28275	By deputation from KAS Senior scale– twenty five percent KMAS Municipal Commissioner Grade-I– seventy five percent
5.	Chief Accounts Officer	20025-28275	By deputation from State Accounts Department in the cadre of Joint Controller
6.	Chief Audit Officer	20025-28275	By deputation from State Accounts Department in the cadre of Joint Controller
7.	Town Planning Officer	20025-28275	By deputation from Town Planning Department in the cadre of Joint Director
8.	Corporation Health Officer	18150-26925	By deputation from Health and Family Welfare Department in the cadre of District Health Officer
9.	Council Secretary	15200-25650	By deputation from KAS Junior scale– twenty five percent KMAS Municipal Commissioner Grade-II – seventy five percent
10.	Zonal Commissioner	15200-25650	By deputation from KAS Junior scale– twenty five percent KMAS Municipal Commissioner Grade-II – seventy five percent
11.	Public Relation Officer	15200-25650	By deputation from KAS Junior scale– twenty five percent KMAS Municipal Commissioner Grade-II – seventy five percent
12.	Health Officer	14050-25050	By deputation from Health and Family Welfare Department in the cadre of Junior Doctor
13.	Veterinary Officer	14050-25050	By deputation from the Department of Animal Husbandry in the cadre of Assistant Director
14.	Assistant Town Planning Officer	14050-25050	By deputation from Town Planning Department in the cadre of Assistant Director.
15.	Assistant Council Secretary*	11400-21600	By deputation from Tahsildhar – twenty percent KMAS Chief Officer Grade-I – thirty percent
16.	Estate Officer*	11400-21600	By deputation from Tahsildhar – twenty percent KMAS Chief Officer Grade-I – thirty percent

Sl. No	Category of Posts	Pay scale	Method of Recruitment
17.	Office Assistant* (Revenue)	11400-21600	By deputation from Tahsildhar – twenty percent KMAS Chief Officer Grade-I – thirty percent
18.	Inventory Officer*	11400-21600	By deputation from Tahsildhar – twenty percent KMAS Chief Officer Grade-I – thirty percent
19.	Office Assistant* (Administration.)	11400-21600	By deputation from Tahsildhar – twenty percent KMAS Chief Officer Grade-I – thirty percent
20.	Revenue Officer*	11400-21600	By deputation from Tahsildhar – twenty percent KMAS Chief Officer Grade-I – thirty percent
21.	Assistant Director Statistics	11400-21600	By deputation from Directorate of Economics and Statistics Department in the cadre of Assistant Director
22.	Audit Officer	11400-21600	By deputation from State Accounts Department in the cadre of Audit Officer
23.	Assistant Statistical Officer	10000-18150	By deputation from Directorate of Economics and Statistics Department in the cadre of ASO
24.	Committee** Secretary	8825-16000	By deputation from KMAS Chief Officer Grade-II
25.	Assistant Planner	8825-16000	By deputation from Town Planning Department in the cadre of Assistant Planner
26.	Survey Supervisor	8825-16000	By deputation from the cadre of Assistant Planner from the Department of Town Planning.
27.	Auditor	7275-13350	By deputation from State Accounts Department in the cadre of First Division Assistant.
28.	Veterinary Inspector	7275-13350	By deputation of an Officer in an equivalent cadre from the Directorate of Animal Husbandry.

Note:

* Fifty percent of these posts will be filled up from the cadre of Office Assistant of Corporation employee.

** After retirement of all the existing corporation officials who have been given fitment as Committee Secretary, the post of Committee Secretary will be 100% percent deputation post.

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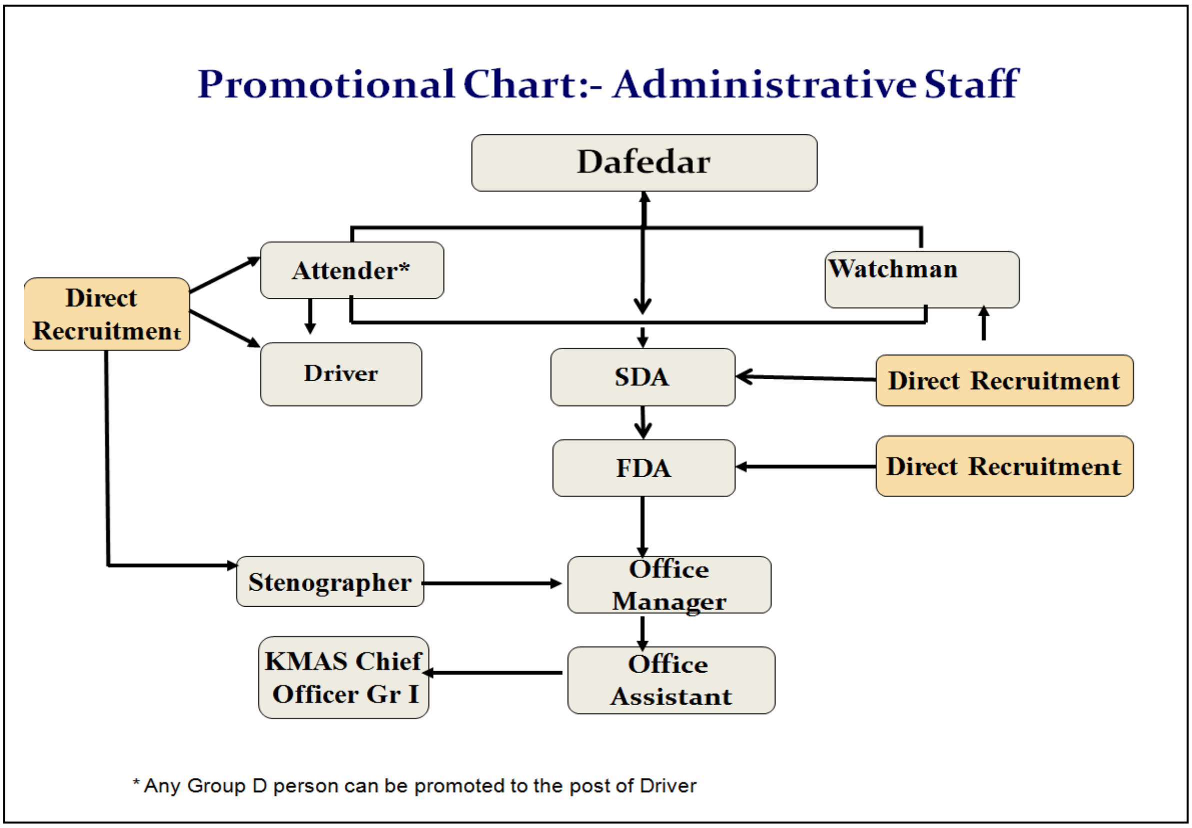
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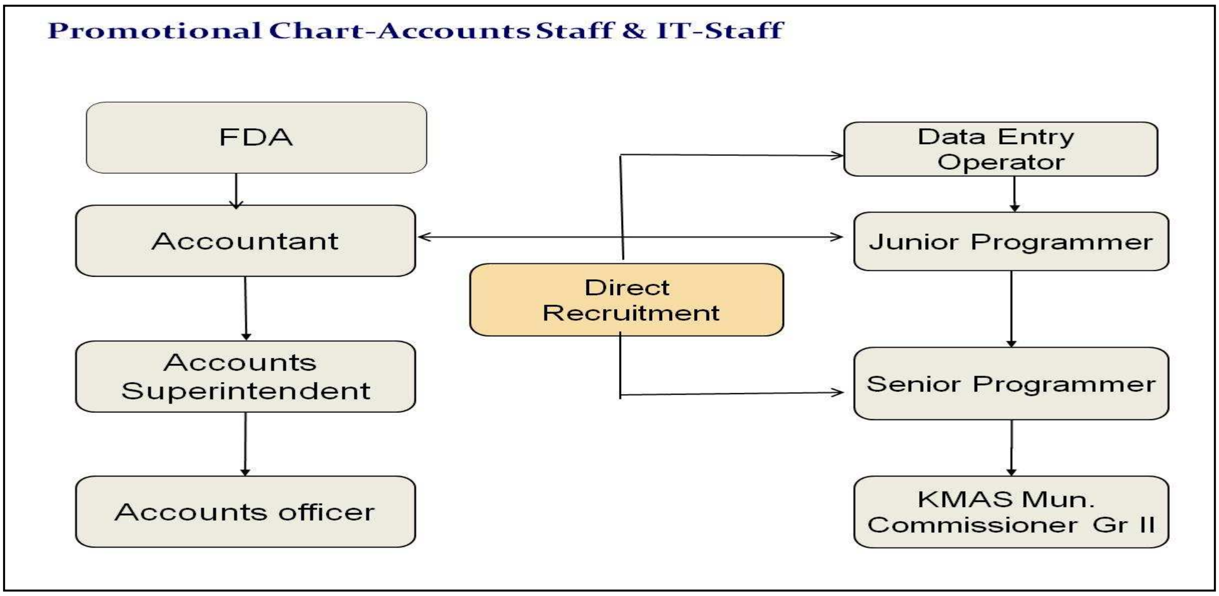
Schedule IIIB

PROMOTIONAL CHART

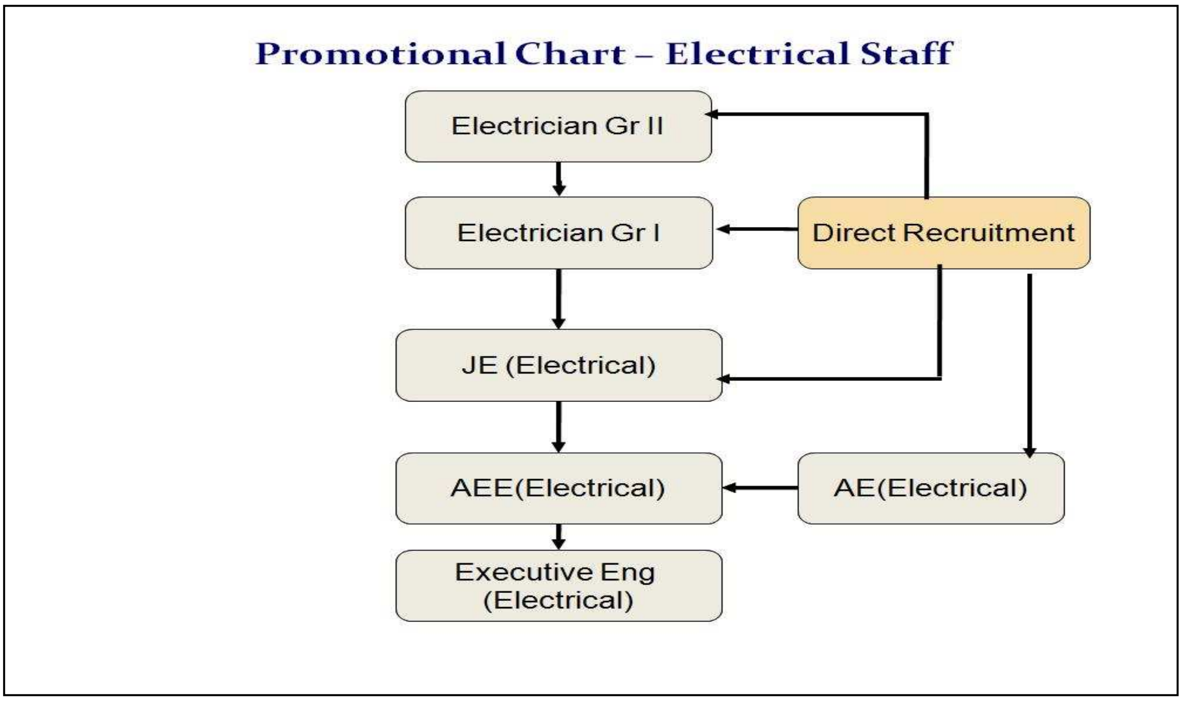
(See Rule 9)



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Under Secretary to Government,
Urban Development Department (Corporation-2)



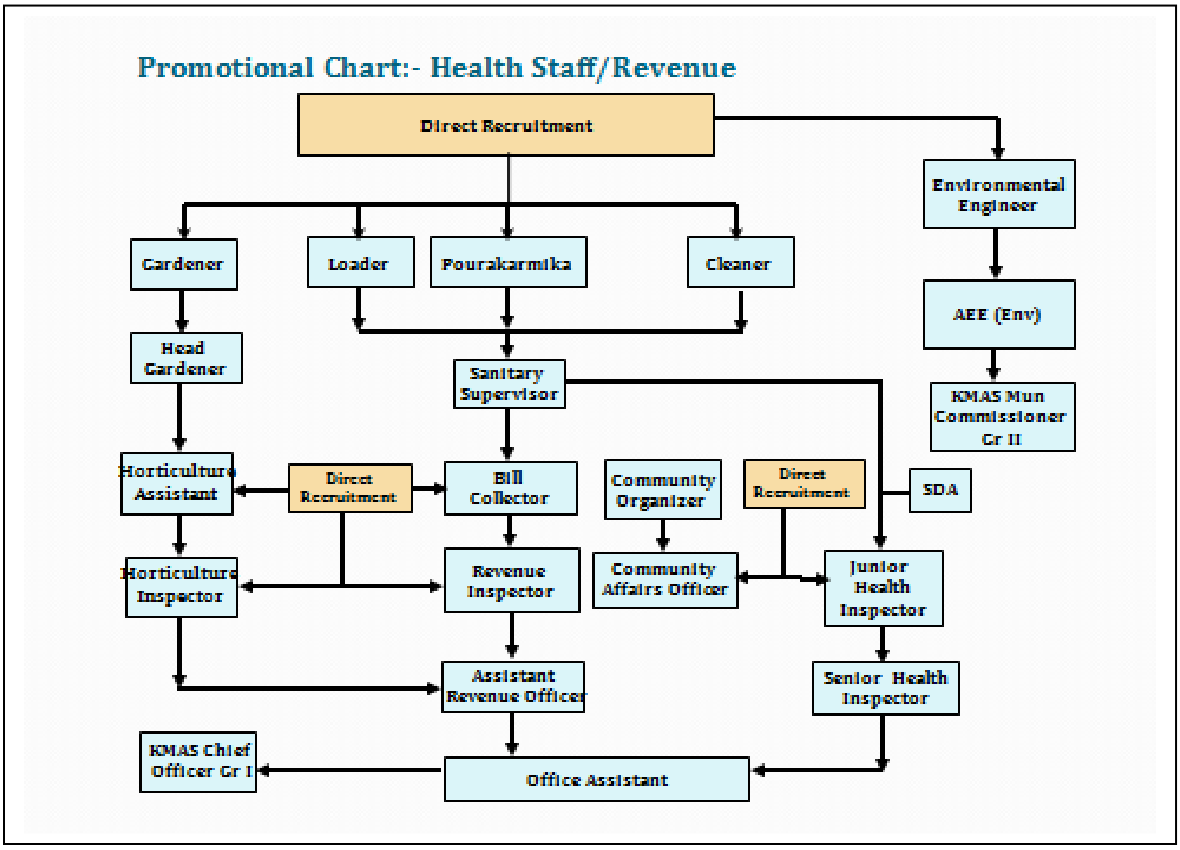
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Under Secretary to Government,
Urban Development Department (Corporation-2)



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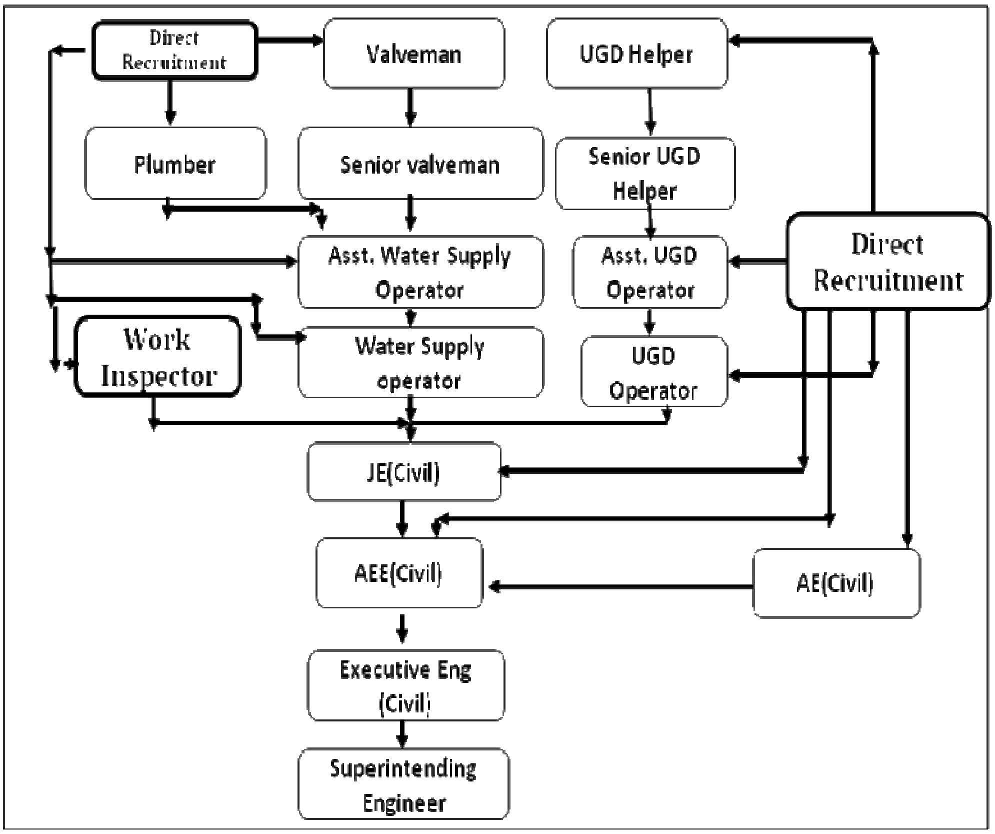


M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

Promotional Chart:- Technical Staff (Civil,Water supply ,UGD)



M.R. MAHESH KUMAR
Under Secretary to Government,
Urban Development Department (Corporation-2)

SCHEDULE IV

(See Rule-14)

SERVICE EXAMINATIONS

Sl. No.	Category of Posts	Service Examinations
I	Senior Programmer	
	Office Manager	1) Municipal & Local Boards
	Assistant Revenue Officer	2) Accounts Higher
	Accounts Superintendent	3) General Law Part-I and II
	Accountant	4) Revenue Higher Part I & II
	Community Affairs Officer	
II	Assistant Executive Engineer (Civil)	1) Municipal & Local Boards,
	Assistant Engineer (Electrical. & Civil)	2) Public Works Engineering Part-1 & Part-II
	Junior Engineer (Electrical. & Civil)	3) Accounts Higher
	Environment Engineer	4) General Law Part -I and II

Sl. No.	Category of Posts	Service Examinations
IIA	Work Inspector	1) Municipal & Local Boards,
		2) PWD Lower
		3) Accounts Higher
		4) General Law Part -I and II
IIB	Water Supply Operator	1) Municipal & Local Boards,
		2) Accounts Higher
	UGD Operator	3) General Law Part -I and II
III	Senior Health Inspector Junior Programmer	1) Municipal & Local Boards 2) Accounts Higher 3) General Law Part-I and II [1]
IV	First Division Assistant Stenographers First Grade Revenue Inspector Community Organiser	1) Municipal & Local Boards Examination 2) Accounts Higher 3) General Law Part-I and II 4) Revenue Higher Part I & II
V	Horticulture Inspector	1) Municipal & Local Boards Examination
		2) Accounts Higher
		3) General Law Part-I and II
		4)
	Horticulture Assistant	1) Accounts Lower
		2) Municipal & Local Boards Examination
VI	Second Division Assistant	1) Accounts Lower
	Data Entry Operator	2) Municipal and Local Boards
	Electrician Grade I & II	
	Junior Health Inspector	
	Bill Collectors	
	Assistant Water Supply Operator	
	Assistant UGD Operator	

Note: For new Appointments done after publication of these rules : Service Examination will also include Basic Level Computer Course prescribed by Directorate of Municipal Administration for all cadres shown in Schedule IV

M.R. MAHESH KUMAR

Under Secretary to Government,

Urban Development Department (Corporation-2)

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